

**ORDINANCE NO. 2017-**

**AN ORDINANCE TO AMEND THE BOROUGH OF BRADLEY BEACH  
SALARY ORDINANCE CHAPTER III, PERSONNEL AND MORE  
PARTICULARLY SECTION 3-9.1 OFFICERS AND EMPLOYEES PAID A  
SPECIFIC SALARY**

3-9 Salaries.

Salaries and compensation for employees and officers of the borough shall be as follows:

3-9.1 Officers and Employees Paid a Specific Salary. The following base salaries and indicated compensation, unless otherwise indicated, shall be per annum.  
Longevity compensation to be calculated on a separate schedule as noted on the individual employee contracts.

<u>Position</u>	<u>Salary Range</u>
a. Mayor	\$3,600.00 - \$5,000.00
b. Council Members	\$2,700.00 - \$4,000.00
c. Grants in Aid	
d. Code Enforcement/UCC/ Fire Prevention:	
1. Code Enforcement Officer	\$22,000.00 - \$50,000.00
1a. Part-time Code Enforcement Officer	\$20.00 to \$35.00 per hour
2. Reserved.	
3. TACO (50%Code Enf./50% UCC)	\$10,000.00 - \$32,500.00 (with certificate)
3a. Part-time Secretary	\$19.00 to \$22.00 per hour (with certificate)
3b. Part-time Secretary	\$15.00 to \$20.00 per hour (with no certificate)
3c. Mercantile Licensing Secretary	\$500.00 - \$1,500.00 per year

4. Zoning Officer	\$8,500.00 - \$15,000.00
5. Director of Community Development	\$2,500.00 - \$5,000.00
6. Construction Official (UCC)	\$15,000.00 - \$25,000.00
7. Building Sub-code Official (UCC)	\$3,000.00 - \$7,000.00
7a. Building Inspector (UCC)	\$25.00 to \$40.00 per hour
8. Electrical Sub-code Official (UCC)	\$10,920.00 - \$14,000.00
8a. Electrical Inspector (UCC)	\$25.00 to \$40.00 per hour
9. Fire Protection Sub-code Official (UCC)	\$4,000.00 - \$8,320.00
9a. Fire Protection Inspector (UCC)	\$25.00 to \$40.00 per hour
10. Reserved.	
11. Plumbing Sub-code Official (UCC)	\$6,000.00 - \$14,000.00
11a. Plumbing Inspector (UCC)	\$25.00 to \$40.00 per hour
12. TACO (50% UCC/50% Code Enf.)	\$10,000.00 - \$32,500.00
12a. Part-time Secretary	\$19.00 to \$22.00 per hour (with certificate)
12b. Part-time Secretary	\$15.00 to \$20.00 per hour (with no certificate)
13. Fire Prevention Bureau Chief	\$22,000.00 - \$50,000.00
e. Board of Adjustment Secretary	\$3,000.00 - \$6,000.00
f. Planning Board Secretary	\$3,000.00 - \$6,000.00
g. Human Resources	\$12.00 to \$35.00 per hour
h. Borough Attorney	\$58,500.00 - \$62,500.00
i. Police Department:	
1. Refer to Chief/PBA Contracts.	

2. Reserved.	
3. Reserved.	
4. Reserved.	
5. Reserved.	
6. Reserved.	
7. Reserved.	
8. Special Patrolman Class II	\$9.00 to \$15.00 per hr.
9. Special Patrolman Class I	\$8.25 to \$12.00 per hr.
9a. Matron	\$8.25 per hour (First two hours \$25.00 after two hours \$8.25 per hour)
10. School Crossing Guard	\$27.47 per day
10a. Part-time Dispatcher	\$8.25 to \$15.00 per hour
11. Dispatcher:	
Refer to the Local 152 Contract.	
11a. Terminal Agency Coordinator	\$275.00
11b. Night Differential	\$600.00
12. Detective Bureau	\$2,000.00
13. Traffic Safety Officer	\$1,000.00
14. All police officers shall be paid in addition to their police officer's regular salary, a night differential on an annual rate basis of	\$500.00
15. Crime Prevention Officer	\$500.00
16. Firearms Instructor	\$1,000.00
17. Canine Unit Officer	\$500.00

j. Municipal Court:

1. Judge	\$15,000.00 - \$26,500.00
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2. Court Deputy Adm.	\$15.00 - \$20.00 per hour
3. Court Administrator	\$25,000.00 - \$90,000.00
3a. Court Administrator Night Differential	\$2000.00 - \$3,500.00
4. Extra Clerical Personnel	\$6.00 to \$15.00 per hour
5. Municipal Prosecutor	\$10,000.00 - \$20,000.00
6. Violations Clerk	\$10,000.00 - \$50,000.00

k. Fire Department:

1. Chief Engineer, Driver	\$100.00
2. Assistant Engineer, Driver	\$50.00
3. Fire Chief, for services other than fire-fighting, such as snow duty, property inspection, Halloween duty and fire watch	\$10.00 per hr.
4. Other firemen for services other than fire-fighting, such as snow duty, Halloween duty and fire watch	\$8.25 per hr.

l. Reserved.

1. Reserved.
2. Reserved.
3. Reserved.

m. Municipal Office:

1. Business Administrator (50% Current, 25% Sewer, 25% Beach)	\$8,000.00 - \$30,000.00
1a. Interim Business Administrator (50% Current, 25% Sewer, 25% Beach)	\$75.00 to \$100.00 per hour
2. Borough Clerk (75% Current, 25% Sewer)	\$30,000.00 - \$80,000.00
2a. Clerk – Elections	\$500.00 - \$5,000.00

2b. Deputy Borough Clerk (75% Current, 25% Sewer)	\$2,000.00 - \$5,000.00
3. Chief Financial Officer (50% Current, 25% Sewer, 25% Beach)	\$15,000.00 - \$30,000.00
3a. Reserved.	
5. Assistant Chief Financial Officer (50% Current, 25% Sewer, 25% Beach)	\$11,000.00 - \$42,500.00
6. Bookkeeper	\$10,000.00 - \$25,000.00
7. Administrative Assistant (50% Current, 25% Sewer, 25% Beach)	\$11,000.00 - \$35,000.00
. 8. Extra clerical help in any department	\$5.00 to \$22.00 per hr
n. Tax Collector Office:	
1. Certified Tax Collector	\$9,000.00 - \$25,000.00
1a. Deputy Tax Collector	\$1,000.00 - \$3,500.00
1b. Reserved.	
2. Tax Assessor	\$10,000.00 - \$25,000.00
3. Assistant Tax Assessor	\$3,000.00 - \$7,000.00
o. Special Events Employees	
1. Band Shell Attendant	\$17.00 - \$25.00 per evening
p. Public Works	
1. Operating Supervisor (50% Current 25% Sewer 25% Beach)	\$25,000.00 - \$55,000.00
1a. Acting Operating Supervisor (50% Current, 25% Sewer, 25% Beach)	\$100.00 - \$5,000.00

2. Assistant Operating Supervisor (50% Current 25% Sewer 25% Beach)	\$2000.00 - \$4,500.00
3. Janitor (100 % Current)	\$8.25 to \$13.00 per hour
3a. Custodial Helper	\$5,000.00 to \$7,000.00
4.-6. Reserved.	
7. CDL Operator/Laborer	\$22,000.00 - \$65,000.00
8. Reserved.	
9. Maintenance/Laborer	\$8.25 to \$15.00 per hour
10. Foreman (50% Current 25% Sewer 25% Beach)	\$500.00 - \$8,000.00 per year
11. Machine Operator	\$1,000.00 – \$2,500.00
12. Electrician	\$1,000.00 - \$2,500.00
13. Senior Mechanic	\$1,000.00 - \$2,500.00
14. Senior Landscaper	\$1,000.00 - \$2,500.00
15. Sanitation Driver	\$1,000.00 - \$2,500.00
q. Recycling Coordinator	\$4,000.00 - \$7,500.00
r. Emergency Management Coordinator	\$2,000.00 - \$5,000.00
s. Safety Regulations Coordinator	\$500.00 - \$1,000.00
t. Right to Know Coordinator	\$500.00 - \$750.00
u. Recreation	
1. Recreation Coordinator	\$5,500.00 - \$32,000.00
2. Summer Camp Director	\$3,500.00 - \$6,000.00
3. Hourly Employees Recreation	\$8.00 to \$25.00 per hour
4. After Care Director	\$4,500.00 - \$9,500.00

5. After Care Aides \$8.00 to \$11.00 per hour

**v. Sewer Plant and Sewer Utility**

1. C-2 Public Waste Water Collection System Licensed Operator \$5,000.00 - \$10,500.00
2. Chief Financial Officer (25% Sewer, 25% Beach, 50% Current) \$7,500.00 - \$15,000.00
- 2a. Reserved.
3. Collector/Secretary \$25,000.00 - \$55,000.00  
For all services to be performed as required by law: This position is determined to be a regular full time position and the employee is to work a full day on a regular and continuing basis
- 3a. Deputy Collector/Secretary \$1,000.00 - \$3,500.00
- 3b. Reserved.
4. Business Administrator \$4,000.00 - \$26,000.00  
(25% Sewer, 25% Beach, 50% Current)
- 4a. Interim Business Administrator \$75.00 to \$100.00 per hour  
(25% Sewer, 25% Beach, 50% Current)
5. Borough Clerk \$10,000.00 - \$28,500.00  
(25% Sewer, 75% Current)
- 5a. Reserved.
- 5b. Deputy Borough Clerk \$8.25 to \$15.00 per hour  
(25% Sewer, 12.5% Beach, 62.5% Current)
6. Assistant Chief Financial Officer \$5,500.00 - \$21,125.00  
(25% Sewer 25% Beach 50% Current)
7. Bookkeeper \$8,000.00 - \$10,000.00  
(25% Sewer, 25% Beach, 50% Current)
8. Administrative Assistant \$5,500.00 – \$16,000.00

(25% Sewer 25% Beach 50% Current)

9. Sewer Inspectors	\$1,000.00 - \$1,500.00
9a. Assistant Sewer Operator	\$3,000.00 - \$7,500.00
10. Public Works Operating Supervisor (25% Sewer 25% Beach 50% Current)	\$12,500.00 - \$27,500.00
10a. Acting Operating Supervisor (25% Sewer, 25% Beach, 50% Current)	\$3,500.00 - \$6,000.00
11. Public Works Assistant Operating Supervisor (25% Sewer, 25% Beach, 50% Current)	\$16,500.00 - \$60,000.00
12. Foreman (25% Sewer, 25% Beach, 50% Current)	\$500.00 - \$5,250.00
13. CDL Operator/Laborer (25% Sewer, 25% Beach, 50% Current)	\$5,500.00 - \$16,250.00

**v. Beach Utility**

1. Police Department	
a. Regular Police Officer	\$33,000.00 - \$112,000.00
b. Special Patrolman Class I	\$8.25 to \$12.00 per hour
c. Special Patrolman Class II	\$9.00 to \$15.00 per hour
d. Dispatcher	\$32,400.00 - \$44,000.00
e. Part-time Dispatcher	\$8.25 to \$15.00 per hour
f. Reserved.	
2. Public Works	
a. Operating Supervisor (25% Beach, 25% Sewer, 50% Current)	\$12,500.00 - \$27,500.00
b. Acting Operating Supervisor	\$1,000.00 - \$1,500.00



(25% Beach, 25% Sewer, 50% Current)

c. Assistant Operating Supervisor (25% Beach, 25% Sewer, 50% Current)	\$5,500.00 - \$16,000.00
d. Forman (25% Beach, 25% Sewer, 50% Current)	\$500.00 - \$5,250.00
e. CDL Operator/Laborer (25% Beach, 25% Sewer, 50% Current)	\$5,500.00 - \$16,250.00
3. Lifeguards	
a. Beach Manager/Supervisor Of Water Safety	\$16,000.00 to \$20,500.00 per season
b. Assistant Chief	\$10,000.00 - \$12,000.00 per season
c. Training Officer	\$500.00 per season
d. Captain	\$12.00 to \$14.50 per hour
e. Guards	
1 <sup>st</sup> year	\$8.75 to \$9.70 per hour
2 <sup>nd</sup> year	\$9.50 to \$10.30 per hour
3 <sup>rd</sup> year	\$10.00 to \$10.90 per hour
4 <sup>th</sup> year	\$10.40 to \$11.30 per hour
5 <sup>th</sup> year	\$11.00 to \$11.90 per hour
6 <sup>th</sup> year	\$11.30 to \$12.05 per hour
7 <sup>th</sup> year	\$11.60 to \$12.65 per hour

Longevity of \$1.00 per hour for 10 years or more years of continuous full time employment in Bradley Beach.

### 3. Boardwalk gate and guard persons

a. Boardwalk gate and guard persons	
1 <sup>st</sup> & 2 <sup>nd</sup> year	\$7.00 to \$7.80 per hour
3 <sup>rd</sup> & 4 <sup>th</sup> year	\$8.00 to \$8.20 per hour
5 <sup>th</sup> – 6 <sup>th</sup> year	\$8.75 to \$9.00 per hour
7 <sup>th</sup> – 8 <sup>th</sup> year	\$9.35 to \$9.60 per hour
9 <sup>th</sup> – 10 <sup>th</sup> year	\$9.60 to \$9.90 per hour
11 <sup>+</sup> years	\$10.10 to 10.30 per hour

4. Beachfront:	
a. Registrar	\$12.00 to \$16.25 per hour
b. Assistant Registrar	\$10.00 to \$13.00 per hour
c. Cashier	
1-2 years	\$8.50 to \$9.00 per hour
3-4 years	\$9.25 to \$9.75 per hour
5 years or over	\$10.00 to \$11.00 per hour
5. Beach Maintenance	
a. Crew Supervisor	\$10.00 - \$12.00 per hour
b. Cleaners and Sweepers	
1 <sup>st</sup> & 2 <sup>nd</sup> year	\$7.50 to \$8.00 per hour
3 <sup>rd</sup> & 4 <sup>th</sup> year	\$8.25 to \$8.75 per hour
5 <sup>th</sup> – 8 <sup>th</sup> year	\$8.75 to \$9.25 per hour
9 <sup>th</sup> year	\$9.25 to \$9.75 per hour
c. Janitor/Laborer	\$8.25 to \$12.00 per hour
d. Laborer (part-time)	\$8.25 to \$15.00 per hour
6. Extra Clerical in any Department	\$8.25 to \$22.00 per hour
7. Chief Financial Officer (25% Beach, 25% Sewer, 50% Current)	\$7,500.00 - \$15,000.00
7a. Reserved.	
7b. Assistant Chief Financial Officer (25% Beach, 25% Sewer, 50% Current)	\$5,500.00 - \$21,500.00
7c. Bookkeeper (25% Beach, 25% Sewer, 50% Current)	\$8,000.00 - \$10,000.00
8. Reserved.	
8a. Reserved.	
8b. Reserved.	
9. Borough Administrator	\$4,000.00 - \$26,000.00

(25% Beach, 25% Sewer, 50% Current)

- |   |                              |
|---|------------------------------|
| 9a. Interim Business Administrator<br>(25% Beach, 25% Sewer, 50% Current) | \$75.00 to \$100.00 per hour |
| 10. Administrative Assistant<br>(25% Beach 25% Sewer 50 % Current)        | \$5,500.00 – \$15,000.00     |
| 11. Pay Station Maintenance   | \$75.00 - \$100.00 per day   |
| 12. Reserved.   |                              |
| 13. Reserved.   |                              |
| 14. Reserved.   |                              |

In all other respects, Chapter III Personnel shall remain the same.

The within ordinance shall take effect when finally passed and published according to law.

\_\_\_\_\_  
Kelly Barrett, Borough Clerk

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Gary Engelstad, Mayor

Introduced: June 13, 2017

Date of Hearing:

Publication: \_\_\_\_\_

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