

ORDINANCE NO. 2016-

**AN ORDINANCE TO AMEND THE BOROUGH OF BRADLEY BEACH
SALARY ORDINANCE CHAPTER III, PERSONNEL AND MORE
PARTICULARLY SECTION 3-9.1 OFFICERS AND EMPLOYEES PAID A
SPECIFIC SALARY**

3-9 Salaries.

Salaries and compensation for employees and officers of the borough shall be as follows:

3-9.1 Officers and Employees Paid a Specific Salary. The following base salaries and indicated compensation, unless otherwise indicated, shall be per annum.
Longevity compensation to be calculated on a separate schedule as noted on the individual employee contracts.

<u>Position</u>	<u>Salary Range</u>
a. Mayor	\$3,600.00 - \$5,000.00
b. Council Members	\$2,700.00 - \$4,000.00
c. Grants in Aid	
d. Code Enforcement/UCC/ Fire Prevention:	
1. Code Enforcement Officer	\$22,000.00 - \$50,000.00
1a. Part-time Code Enforcement Officer	\$20.00 to \$35.00 per hour
2. Reserved.	
3. TACO (50%Code Enf./50% UCC)	\$10,000.00 - \$32,500.00 (with certificate)
3a. Part-time Secretary	\$19.00 to \$22.00 per hour (with certificate)
3b. Part-time Secretary	\$15.00 to \$20.00 per hour (with no certificate)
3c. Mercantile Licensing Secretary	\$500.00 - \$1,500.00 per year

4. Zoning Officer	\$8,500.00 - \$15,000.00
5. Director of Community Development	\$2,500.00 - \$5,000.00
6. Construction Official (UCC)	\$15,000.00 - \$25,000.00
7. Building Sub-code Official (UCC)	\$3,000.00 - \$7,000.00
7a. Building Inspector (UCC)	\$25.00 to \$40.00 per hour
8. Electrical Sub-code Official (UCC)	\$10,920.00 - \$14,000.00
8a. Electrical Inspector (UCC)	\$25.00 to \$40.00 per hour
9. Fire Protection Sub-code Official (UCC)	\$4,000.00 - \$8,320.00
9a. Fire Protection Inspector (UCC)	\$25.00 to \$40.00 per hour
10. Reserved.	
11. Plumbing Sub-code Official (UCC)	\$6,000.00 - \$14,000.00
11a. Plumbing Inspector (UCC)	\$25.00 to \$40.00 per hour
12. TACO (50% UCC/50% Code Enf.)	\$10,000.00 - \$32,500.00
12a. Part-time Secretary	\$19.00 to \$22.00 per hour (with certificate)
12b. Part-time Secretary	\$15.00 to \$20.00 per hour (with no certificate)
13. Fire Prevention Bureau Chief	\$22,000.00 - \$50,000.00
e. Board of Adjustment Secretary	\$3,000.00 - \$6,000.00
f. Planning Board Secretary	\$3,000.00 - \$6,000.00
g. Human Resources	\$12.00 to \$35.00 per hour
h. Borough Attorney	\$58,500.00 - \$62,500.00
i. Police Department:	
1. Refer to Chief/PBA Contracts.	

- 2. Reserved.
- 3. Reserved.
- 4. Reserved.
- 5. Reserved.
- 6. Reserved.
- 7. Reserved.

8. Special Patrolman Class II	\$9.00 to \$15.00 per hr.
9. Special Patrolman Class I	\$8.25 to \$12.00 per hr.
9a. Matron	\$8.25 per hour (First two hours \$25.00 after two hours \$8.25 per hour)
10. School Crossing Guard	\$27.47 per day
10a. Part-time Dispatcher	\$8.25 to \$15.00 per hour
11. Dispatcher:	
Refer to the Local 152 Contract.	
11a. Terminal Agency Coordinator	\$275.00
11b. Night Differential	\$600.00
12. Detective Bureau	\$2,000.00
13. Traffic Safety Officer	\$1,000.00
14. All police officers shall be paid in addition to their police officer's regular salary, a night differential on an annual rate basis of	\$500.00
15. Crime Prevention Officer	\$500.00
16. Firearms Instructor	\$1,000.00
17. Canine Unit Officer	\$500.00

j. Municipal Court:

1. Judge	\$15,000.00 - \$26,500.00
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2. Court Deputy Adm.	\$15.00 - \$20.00 per hour
3. Court Administrator	\$25,000.00 - \$90,000.00
3a. Court Administrator Night Differential	\$2000.00 - \$3,500.00
4. Extra Clerical Personnel	\$6.00 to \$15.00 per hour
5. Municipal Prosecutor	\$10,000.00 - \$20,000.00

k. Fire Department:

1. Chief Engineer, Driver	\$100.00
2. Assistant Engineer, Driver	\$50.00
3. Fire Chief, for services other than fire-fighting, such as snow duty, property inspection, Halloween duty and fire watch	\$10.00 per hr.
4. Other firemen for services other than fire-fighting, such as snow duty, Halloween duty and fire watch	\$8.25 per hr.

l. Reserved.

1. Reserved.
2. Reserved.
3. Reserved.

m. Municipal Office:

1. Business Administrator (50% Current, 25% Sewer, 25% Beach)	\$8,000.00 - \$30,000.00
2. Borough Clerk (62.5% Current, 12.5% Beach, 25% Sewer)	\$30,000.00 - \$70,000.00
2a. Acting Borough Clerk (62.5% Current, 12.5% Beach, 25% Sewer)	\$30,000.00 - \$60,000.00
2b. Deputy Borough Clerk (62.5% Current, 12.5% Beach, 25% Sewer)	\$15.00 to \$34.00 per hour
3. Chief Financial Officer (50% Current, 25% Sewer, 25% Beach)	\$15,000.00 - \$26,000.00

3a. Acting Chief Financial Officer (50% Current, 25% Beach, 25% Sewer)	\$700.00 - \$3,000.00
5. Assistant Chief Financial Officer (50% Current, 25% Sewer, 25% Beach)	\$11,000.00 - \$42,500.00
6. Bookkeeper	\$17,500.00 - \$20,000.00
7. Administrative Assistant (50% Current, 25% Sewer, 25% Beach)	\$11,000.00 - \$30,000.00
8. Extra clerical help in any department	\$5.00 to \$22.00 per hr
n. Tax Collector Office:	
1. Certified Tax Collector	\$3,000.00 - \$9,000.00
1a. Deputy Tax Collector	\$1,000.00 – \$3,500.00
1b. Reserved.	
2. Tax Assessor	\$10,000.00 - \$22,000.00
3. Assistant Tax Assessor	\$3,000.00 - \$7,000.00
o. Special Events Employees	
1. Band Shell Attendant	\$17.00 - \$25.00 per evening
p. Public Works	
1. Operating Supervisor (50% Current 25% Sewer 25% Beach)	\$25,000.00 - \$55,000.00
1a. Acting Operating Supervisor (5% Current, 75% Sewer, 20% Beach)	\$100.00 - \$5,000.00
2. Assistant Operating Supervisor (5% Current 75% Sewer 20% Beach)	\$2000.00 - \$4,500.00
3. Janitor (100 % Current)	\$8.25 to \$13.00 per hour
3a. Custodial Helper	\$5,000.00 to \$7,000.00

4.-6. Reserved.	
7. CDL Operator/Labor	\$22,000.00 - \$65,000.00
8. Reserved.	
9. Maintenance/Laborer	\$8.25 to \$15.00 per hour
10. Foreman (50% Current 25% Sewer 25% Beach)	\$500.00 - \$5,250.00 per year
11. Heavy Equipment Operator	\$12.00 to \$40.00 per hour
12. Electrician	\$10.00 to \$50.00 per hour
13. Maintenance Specialist	\$10.00 to \$50.00 per hour
q. Recycling Coordinator	\$4,000.00 - \$7,500.00
r. Emergency Management Coordinator	\$2,000.00 - \$5,000.00
s. Safety Regulations Coordinator	\$500.00 - \$1,000.00
t. Right to Know Coordinator	\$500 - \$750.00
u. Recreation	
1. Recreation Coordinator	\$5,500.00 - \$32,000.00
2. Summer Camp Director	\$3,500.00 - \$6,000.00
3. Hourly Employees Recreation	\$8.00 to \$25.00 per hour
v. Sewer Plant and Sewer Utility	
1. C-2 Public Waste Water Collection System Licensed Operator	\$5,000.00 - \$10,500.00
2. Chief Financial Officer (25% Sewer, 25% Beach, 50% Current)	\$7,500.00 - \$12,500.00
2a. Acting Chief Financial Office (25% Sewer, 25% Beach, 50% Current)	\$350.00 - \$1,500.00

3. Collector/Secretary For all services to be performed as required by law: This position is determined to be a regular full time position and the employee is to work a full day on a regular and continuing basis	\$25,000.00 - \$55,000.00
3a. Deputy Collector/Secretary	\$1,000.00 - \$3,500.00
3b. Reserved.	
4. Business Administrator (25% Sewer, 25% Beach, 50% Current)	\$4,000.00 - \$26,000.00
5. Borough Clerk (25% Sewer, 12.5% Beach, 62.5% Current)	\$10,000.00 - \$28,500.00
5a. Acting Borough Clerk (25% Sewer, 12.5% Beach, 62.5% Current)	\$15,000.00 - \$25,000.00
5b. Deputy Borough Clerk (25% Sewer, 12.5% Beach, 62.5% Current)	\$8.25 to \$15.00 per hour
6. Assistant Chief Financial Officer (25% Sewer 25% Beach 50% Current)	\$5,500.00 - \$21,125.00
7. Bookkeeper (25% Sewer, 25% Beach, 50% Current)	\$8,000.00 - \$10,000.00
8. Administrative Assistant (25% Sewer 25% Beach 50% Current)	\$5,500.00 – \$16,000.00
9. Sewer Inspectors	\$1,000.00 - \$1,500.00
9a. Assistant Sewer Operator	\$3,000.00 - \$7,500.00
10. Public Works Operating Supervisor (25% Sewer 25% Beach 50% Current)	\$12,500.00 - \$27,500.00
10a. Acting Operating Supervisor (75% Sewer, 20% Beach, 5% Current)	\$3,500.00 - \$6,000.00
11. Public Works Assistant Operating Supervisor (5% Current 75% Sewer 20% Beach)	\$16,500.00 - \$60,000.00

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|---|--------------------------|
| 12. Foreman
(25% Sewer, 25% Beach, 50% Current) | \$500.00 - \$5,250.00 |
| 13. CDL Operator/Laborer
(25% Sewer, 25% Beach, 50% Current) | \$5,500.00 - \$16,250.00 |

v. Beach Utility

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|---|--|
| 1. Police Department | |
| a. Regular Police Officer | \$33,000.00 - \$112,000.00 |
| b. Special Patrolman Class I | \$8.25 to \$12.00 per hour |
| c. Special Patrolman Class II | \$9.00 to \$15.00 per hour |
| d. Dispatcher | \$32,400.00 - \$44,000.00 |
| e. Part-time Dispatcher | \$8.25 to \$15.00 per hour |
| f. Reserved. | |
| 2. Public Works | |
| a. Operating Supervisor
(25% Beach, 25% Sewer, 50% Current) | \$12,500.00 - \$27,500.00 |
| b. Acting Operating Supervisor
(20% Beach, 75% Sewer, 5% Current) | \$1,000.00 - \$1,500.00 |
| c. Assistant Operating Supervisor
(20% Beach, 75% Sewer, 5% Current) | \$5,500.00 - \$16,000.00 |
| d. Forman
(25% Beach, 25% Sewer, 50% Current) | \$500.00 - \$5,250.00 |
| e. CDL Operator/Laborer
(25% Beach, 25% Sewer, 50% Current) | \$5,500.00 - \$16,250.00 |
| 3. Lifeguards | |
| a. Beach Manager/Supervisor
Of Water Safety | \$16,000.00 to \$20,500.00
per season |

b. Assistant Chief	\$10,000.00 - \$12,000.00 per season
c. Training Officer	\$500.00 per season
d. Captain	\$12.00 to \$14.00 per hour
e. Guards	
1 st year	\$8.75 to \$9.70 per hour
2 nd year	\$9.50 to \$10.30 per hour
3 rd year	\$10.00 to \$10.90 per hour
4 th year	\$10.40 to \$11.30 per hour
5 th year	\$11.00 to \$11.90 per hour
6 th year	\$11.30 to \$12.05 per hour
7 th year	\$11.60 to \$12.65 per hour
8 th year	\$13.00 to \$13.80 per hour

Longevity of \$1.00 per hour for 10 years or more years of continuous full time employment in Bradley Beach.

3. Boardwalk gate and guard persons

a. Boardwalk gate and guard persons	
1 st & 2 nd year	\$7.00 to \$7.75 per hour
3 rd & 4 th year	\$7.75 to \$8.25 per hour
5 th – 6 th year	\$8.25 to \$8.75 per hour
7 th – 8 th year	\$8.75 to \$9.50 per hour
9 th – 10 th year	\$9.50 to \$10.50 per hour

4. Beachfront:

a. Registrar	\$12.00 to \$16.25 per hour
b. Assistant Registrar	\$10.00 to \$13.00 per hour
c. Cashier	
1-2 years	\$8.00 to \$8.50 per hour
3-4 years	\$8.50 to \$9.00 per hour
5 years or over	\$9.00 to \$10.00 per hour

5. Beach Maintenance

a. Crew Supervisor	\$10.00 - \$12.00 per hour
b. Cleaners and Sweepers	

1 st & 2 nd year	\$7.00 to \$7.50 per hour
3 rd & 4 th year	\$7.50 to \$8.00 per hour
5 th – 8 th year	\$8.00 to \$8.50 per hour
9 th year	\$8.50 to \$9.00 per hour
c. Janitor/Laborer	\$8.25 to \$12.00 per hour
d. Laborer (part-time)	\$8.25 to \$12.00 per hour
6. Extra Clerical in any Department	\$8.25 to \$22.00 per hour
7. Chief Financial Officer (25% Beach, 25% Sewer, 50% Current)	\$7,500.00 - \$13,500.00
7a. Acting Chief Financial Officer (25% Beach, 25% Sewer, 50% Current)	\$350.00 - \$1,500.00
7b. Assistant Chief Financial Officer (25% Beach, 25% Sewer, 50% Current)	\$5,500.00 - \$21,500.00
7c. Bookkeeper (25% Beach, 25% Sewer, 50% Current)	\$8,000.00 - \$10,000.00
8. Borough Clerk (12.5% Beach, 25% Sewer, 62.5% Current)	\$8,000.00 - \$14,500.00
8a. Acting Borough Clerk (12.5% Beach, 25% Sewer, 62.5% Current)	\$15,000.00 - \$25,000.00
8b. Deputy Borough Clerk (12.5% Beach, 25% Sewer, 62.5% Current)	\$6.00 to \$9.00 per hour
9. Borough Administrator (25% Beach, 25% Sewer, 50% Current)	\$4,000.00 - \$26,000.00
9a. Administrative Assistant (25% Beach 25% Sewer 50 % Current)	\$5,500.00 – \$14,750.00
10. Pay Station Maintenance	\$75.00 - \$100.00 per day
11. Reserved.	
12. Reserved.	
13. Reserved.	

In all other respects, Chapter III Personnel shall remain the same.

The within ordinance shall take effect when finally passed and published according to law.

Mary Ann Solinski, Borough Clerk

Gary Engelstad, Mayor

Introduced:

Date of Hearing:

Publication: