

July 28, 2020

BOROUGH OF BRADLEY BEACH

ORDINANCE 2020-14

AN ORDINANCE ESTABLISHING CERTAIN SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF BRADLEY BEACH, IN THE COUNTY OF MONMOUTH, AND THE STATE OF NEW JERSEY AND REPEALING ANY AND ALL OTHER ORDINANCES INCONSISTENT HEREWITH

BE IT ORDAINED, by the Mayor and Council of the Borough of Bradley Beach, County of Monmouth, State of New Jersey as follows:

SECTION I. The annual base salary and base hourly wage compensation range for all officers and employees of the Borough of Bradley Beach are established as set forth on “Schedule A” attached hereto, and the Borough’s Chief Financial Officer is hereby authorized to transfer such sums as may be necessary to cover such payrolls authorized herein and by labor contracts or resolution by the Borough’s Governing Body.

SECTION II. The Ordinance repeals and all other Ordinances inconsistent herewith.

SECTION III. This Ordinance shall become effective upon final passage and publication according to law.

ERICA KOSTYZ
Municipal Clerk

GARY ENGELSTAD
Mayor

Introduced: July 14, 2020

Date of Hearing and Adoption: 7/28/20

SCHEDULE A			
	SALARY RANGE		
TITLE	MINIMUM	MAXIMUM	
GOVERNING BODY			
Mayor	\$ 3,600.00	\$ 5,000.00	
Council Members	\$ 2,700.00	\$ 4,000.00	
ADMINISTRATION			
Borough Administrator	\$50,000.00	\$ 175,000.00	
Interim Borough Administrator	\$75.00	\$ 100.00	per hour
Human Resources Clerk	\$15.00	\$ 35.00	per hour
Borough Attorney	Professional Service Contract		
Borough Engineer	Professional Service Contract		
Judge	\$15,000.00	\$26,500.00	
Court Administrator	\$25,000.00	\$90,000.00	
Deputy Court Administrator	\$25.00	\$35.00	per hour
Violations Clerk	\$17.50	\$27.50	per hour
Clerk	\$11.00	\$25.00	per hour
Prosecutor	\$10,000.00	\$20,000.00	
Public Defender	\$5,000.00	\$10,000.00	
Tourism Director	\$15,000.00	\$30,000.00	
CLERK			
Borough Clerk (RMC)	\$30,000.00	\$80,000.00	
Deputy Borough Clerk	\$2,000.00	\$5,000.00	
Administrative Assistant	\$10,000.00	\$35,000.00	
Receptionist	\$10,000.00	\$35,000.00	
Elections Clerk	\$500.00	\$5,000.00	
Clerk	\$11.00	\$25.00	per hour
Mercantile Licensing Secretary	\$500.00	\$1,500.00	
FINANCE			
Chief Finance Officer (CMFO)	\$50,000.00	\$150,000.00	
Deputy Chief Finance officer	\$5,500.00	\$21,500.00	
Bookkeeper	\$10,000.00	\$35,000.00	
Administrative Assistant	\$10,000.00	\$35,000.00	
Tax Collector (CTC)	\$15,000.00	\$50,000.00	
Deputy Tax Collector	\$1,000.00	\$3,500.00	
Receptionist	\$5,000.00	\$15,000.00	
Tax Assessor (CTA)	\$10,000.00	\$30,000.00	
Deputy Tax Assessor	\$3,000.00	\$7,000.00	

COMMUNITY DEVELOPMENT			
Director of Community Development	\$2,500.00	\$5,000.00	
Code Enforcement Officer	\$20,000.00	\$50,000.00	
Code Enforcement Officer (Part-time)	\$20.00	\$50.00	per hour
Zoning Officer (Zoning Certification)	\$8,500.00	\$20,000.00	
Construction Official (UCC)	\$15,000.00	\$25,000.00	
Building Sub-Code Official (UCC)	\$3,000.00	\$7,000.00	
Building Inspector (UCC)	\$25.00	\$40.00	per hour
Electrical Sub-Code Official (UCC)	\$11,000.00	\$14,000.00	
Electrical Inspector (UCC)	\$25.00	\$40.00	per hour
Fire Protection Sub-Code Official (UCC)	\$4,000.00	\$8,500.00	
Fire Protection Inspector (UCC)	\$25.00	\$40.00	per hour
Fire Prevention Bureau Chief	\$9,000.00	\$15,000.00	
Plumbing Sub-Code Official (UCC)	\$6,000.00	\$14,000.00	
Plumbing Inspector (UCC)	\$25.00	\$40.00	per hour
Technical Assistant to the Construction Official (TACO)	\$10,000.00	\$32,500.00	
Secretary	\$1,500.00	\$8,500.00	
Secretary	\$15.00	\$22.00	per hour
Secretary, Board of Adjustment (Zoning Board)	\$3,000.00	\$6,000.00	
Secretary, Planning Board	\$3,000.00	\$6,000.00	
POLICE DEPARTMENT			
Special Patrolman Class II	\$13.00	\$25.00	per hour
Special Patrolman Class I	\$11.00	\$16.00	per hour
Matron	Minimum of two (2) hours \$25.00		
Matron	After two (2) hours, \$11.00 per hour		
School Crossing Guard		\$26.93	per day
Part Time Dispatcher	\$11.00	\$16.00	per hour
Terminal Agency Coordinator		\$500.00	
Night Differential		\$500.00	
Detective Bureau		\$2,000.00	
Traffic Safety Officer		\$1,000.00	
Crime Prevention Officer		\$500.00	
Firearms Instructor		\$500.00	
Canine Unit Officer		\$500.00	
Right To Know Coordinator	\$500.00	\$750.00	
FIRE DEPARTMENT			
Chief Engineer, Driver		\$100.00	
Assistant Engineer, Driver		\$50.00	

Fire Chief, for services other than fire-fighting, such as snow duty, property inspection, Halloween duty and fire watch.	\$11.00		per hour
Other Firemen, for services other than fire-fighting, such as snow duty, property inspection, Halloween duty and fire watch.	\$11.00		per hour
OFFICE OF EMERGENCY MANAGEMENT			
Emergency Management Coordinator	\$2,000.00	\$5,000.00	
PUBLIC WORKS			
Operating Supervisor	\$25,000.00	\$55,000.00	
Acting Operating Supervisor	\$100.00	\$5,000.00	
Assistant Operating Supervisor	\$2,000.00	\$4,500.00	
Janitor	\$11.00	\$17.00	per hour
Custodial Helper	\$5,000.00	\$9,000.00	
Sanitation Laborer	\$14.00	\$20.00	per hour
CDL Operator/Laborer	\$22,000.00	\$85,000.00	
Maintenance Laborer	\$11.00	\$17.00	per hour
Foreman	\$500.00	\$8,000.00	
Machine Operator	\$1,000.00	\$2,500.00	
Electrician	\$1,000.00	\$2,500.00	
Senior Mechanic	\$1,000.00	\$2,500.00	
Senior Landscaper	\$1,000.00	\$2,500.00	
Sanitation Driver	\$1,000.00	\$2,500.00	
Sanitation Foreman	\$5,000.00	\$7,500.00	
Recycling Coordinator	\$4,000.00	\$7,500.00	
Deputy Recycling Coordinator	\$ 4,000.00	\$7,500.00	
Safety Regulations Coordinator	\$500.00	\$1,000.00	
SEWER PLANT AND UTILITY			
C-2 Public Waste Water Collection System Operator	\$5,000.00	\$10,500.00	
Assistant Sewer Operator	\$3,000.00	\$7,500.00	
Sewer Inspectors	\$1,000.00	\$1,500.00	
RECREATION			
Recreation Coordinator	\$5,500.00	\$35,000.00	
Summer Camp Director	\$3,500.00	\$6,000.00	
Recreation Assistants	\$11.00	\$25.00	per hour
After Care Director	\$4,500.00	\$9,500.00	
After Care Aides	\$11.00	\$17.00	per hour

BEACH UTILITY			
Chief Lifeguard	\$16,000.00	\$20,500.00	per season
Assistant Chief Lifeguard	\$10,000.00	\$16,000.00	per season
Captain, Lifeguard	\$16.00	\$25.00	per hour
Training Officer, Lifeguard	\$500.00	\$1,000.00	per season
Life Guards			
1st Year	\$11.50	\$15.00	per hour
2nd Year	\$12.00	\$16.00	per hour
3rd Year	\$12.50	\$17.00	per hour
4th Year	\$13.00	\$18.00	per hour
5th Year	\$13.50	\$19.00	per hour
6th Year	\$14.50	\$20.00	per hour
EMT Certified		\$1.00	per hour
Longevity for over 10+ years' Service		\$1.00	per hour
Gate Guard	\$10.30	\$18.00	per hour
Registrar	\$14.00	\$19.00	per hour
Assistant Registrar	\$12.00	\$17.00	per hour
Cashier	\$10.30	\$15.00	per hour
Cleaners and Sweepers	\$10.30	\$15.00	per hour
Janitors	\$10.30	\$17.00	per hour
Laborer	\$10.30	\$17.00	per hour
Pay Station Maintenance	\$500.00	\$750.00	per season