

March 4, 2025

**BOROUGH OF BRADLEY BEACH
MONMOUTH COUNTY**

RESOLUTION 2025-112

**A RESOLUTION AUTHORIZING A MEMORANDUM OF AGREEMENT
BETWEEN THE BOROUGH AND UFCW LOCAL NO. 152 MEMORIALIZING
THE TERMS OF THE PARTIES' COLLECTIVE BARGAINING AGREEMENT
TO BE EFFECTIVE JANUARY 1, 2025 TO DECEMBER 31, 2027.**

offered the following Resolution and moved its adoption:

WHEREAS, the Collective Bargaining Agreement between United Food and Commercial Workers Union, Local 152 (the "UFCW") and the Borough of Bradley (the "Borough") expired; and

WHEREAS, the Borough and the UFCW have negotiated a successor agreement, subject to the approval of the Borough, ratification by the UFCW, and the implementation of certain aspects thereof; and

WHEREAS, the Borough and the UFCW have both agreed to the terms and conditions of the now-expired Collective Bargaining Agreement with the modifications set forth in the Memorandum of Agreement; and

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Bradley Beach, County of Monmouth, State of New Jersey, hereby approve the Borough's Memorandum of Agreement with United Food and Commercial Workers Union, Local 152, and authorizes the Mayor to:

- (1) Execute the Memorandum of Agreement and deliver same to the UFCW; and
- (2) Direct the Borough's Labor Attorney to prepare the final Collective Bargaining Agreement, per the terms and conditions contained in the Memorandum of Agreement, and present same to the full governing body for final approval; and

BE IT FURTHER RESOLVED that a copy of this Resolution be sent to the Borough Administrator, Borough Clerk, Borough CFO, Borough Attorney, Labor Attorney, and the UFCW.

Seconded by _____ and adopted upon the following vote:

AYES NAYS ABSTAIN ABSENT

Ms. DeNoble
Ms. Greenblatt
Mr. Nowicki
Mr. Weber
Mayor Gubitosi

CERTIFICATION

I, Erica Kostyz, Borough Clerk of the Borough of Bradley Beach, Monmouth County, New Jersey, do hereby certify that the foregoing resolution was duly adopted by the Mayor and Council at the March 4, 2025 meeting.

Erica Kostyz, RMC, CMR
Municipal Clerk