

January 21, 2025

**BOROUGH OF BRADLEY BEACH  
MONMOUTH COUNTY**

**RESOLUTION 2025-68**

**AUTHORIZING THE BRADLEY BEACH CHARTER STUDY COMMISSION TO  
INTERVIEW BOROUGH EMPLOYEES IN CONNECTION WITH ITS WORK,  
PROVIDED THAT ALL SUCH INTERVIEWS SHALL BE WHOLLY VOLUNTARY  
AND ALL SUCH INTERVIEWS SHALL BE STRICTLY CONFIDENTIAL**

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offered the following resolution and moved its adoption:

**WHEREAS**, during the 2024 General Election, the voters of the Borough of Bradley Beach (the “Borough”) approved a referendum establishing a Charter Study Commission; and

**WHEREAS**, the Borough’s Charter Study Commission has organized and has begun investigating and evaluating the Borough’s current form of government; and

**WHEREAS**, in connection with its investigation of the Borough’s current form of government, the Borough’s Charter Study Commission has requested that the Borough Council provide the Commission with permission and access to interview certain Borough employees regarding their observations and opinions as to the current form of government; and

**WHEREAS**, the Borough Council has no particular objection to the Charter Study Commission’s request to interview Borough employees, however, the Borough Council, as their employer, must ensure the convenience, confidentiality, and voluntary nature of any such interviews to protect the privacy and wishes of the Borough’s employees during this process;

**NOW, THEREFORE BE IT RESOLVED** by the Mayor and Council of the Borough of Bradley Beach, County of Monmouth, and State of New Jersey that:

- (1) The Bradley Beach Charter Study Commission is hereby authorized to interview certain employees of the Borough of Bradley Beach in connection with its ongoing investigation of the Borough’s current form of government; and
- (2) The foregoing authorization and the Commission’s conduct of employee interviews are subject to the following terms and conditions:
  - a. The Commission shall provide to the Borough Administrator a list of all Borough employees that the Commission seeks to interview; the Borough Administrator, or his designee(s), shall be the only person(s) authorized to directly contact Borough employees for the aforesaid purpose; and

- b. Every Borough employee shall have the right to decline the Commission’s request for an interview, for any reason or no reason at all; each and every employee’s participation shall be strictly voluntary; and
- c. In consultation with the Commission and Borough supervisors, at time(s) convenient for the Borough’s day-to-day operations, the Borough Administrator, or his designee(s), shall schedule the interviews for any Borough employees who agree or volunteer to be interviewed; and
- d. All Borough employee interviews conducted by the Commission shall be conducted in private at Borough Hall, shall not be recorded unless the Borough employee makes such request, and the Commission shall protect and maintain confidentiality regarding any information requested by the Borough employee to remain private or confidential.

Seconded by Councilperson \_\_\_\_\_ and adopted upon the following vote:

**AYES            NAYS            ABSTAIN            ABSENT**

Ms. DeNoble  
 Ms. Greenblatt  
 Mr. Nowicki  
 Mr. Weber  
 Mayor Gubitosi

**CERTIFICATION**

I, Erica Kostyz, Municipal Clerk of the Borough of Bradley Beach, Monmouth County, New Jersey, do hereby certify that the foregoing resolution was duly adopted by the Governing Body at the January 21, 2025 Council Meeting.

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 ERICA KOSTYZ, RMC, CMR  
 Municipal Clerk