

February 17, 2026

BOROUGH OF BRADLEY BEACH

RESOLUTION 2026-76

ADOPTING POLICY ON ACCEPTANCE OF HOLIDAY AND NOMINAL GIFTS BY EMPLOYEES

Mayor Gubitosi offered the following resolution and moved its adoption:

WHEREAS, the Borough of Bradley Beach has adopted a Code of Ethics consistent with the New Jersey Local Government Ethics Law, N.J.S.A. 40A:9-22.1 et seq.; and

WHEREAS, the Code of Ethics requires municipal employees to avoid conduct that creates actual or perceived conflicts of interest and to refrain from accepting gifts or favors that could influence the performance of official duties; and

WHEREAS, questions periodically arise during the holiday season regarding the permissibility of accepting gifts of minimal value, such as food items; and

WHEREAS, the Mayor and Council desire to provide clear, uniform guidance to Borough employees while maintaining the highest ethical standards and public trust; and

WHEREAS, the “Policy on Acceptance of Holiday and Nominal Gifts by Employees” is intended to clarify and implement the Borough’s existing ethical obligations without expanding or diminishing those obligations.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Bradley Beach, County of Monmouth, State of New Jersey, that:

1. The **Policy on Acceptance of Holiday and Nominal Gifts by Employees** is hereby adopted.
2. The policy shall be incorporated into the Borough’s personnel policies and administered in a manner consistent with the Borough Code of Ethics and applicable State law.
3. Borough employees shall be provided a copy of the policy and the accompanying Holiday Gift FAQ.
4. This Resolution shall take effect immediately upon adoption.

Seconded by Councilperson _____ and adopted upon the following vote:

	AYES	NAYS	ABSTAIN	ABSENT
Ms. DeNoble				
Ms. Greenblatt				
Mr. Karp				
Mr. Nowicki				
Mayor Gubitosi				

CERTIFICATION

I, Erica Kostyz, Municipal Clerk, Borough of Bradley Beach, Monmouth County, New Jersey, do hereby certify that the foregoing resolution was duly adopted by the Governing Body at the February 17, 2026 Council Business Meeting.

Erica Kostyz, RMC, CMR
Municipal Clerk