BOROUGH OF BRADLEY BEACH

RESOLUTION 2020-283

RESOLUTION AUTHORIZING TWO PERCENT (2.5%) SALARY INCREASE FOR ALL DEPARTMENT HEADS & NON-CONTRACTUAL EMPLOYEES FOR 2021

WHEREAS, based on past practice the Borough has provided the Department Heads and Non-contractual employees with similar increases and afforded the same cap on healthcare percentage deductions from payroll as the Local 152 Collective Bargaining Agreement (CBA) provides; and

WHEREAS, the Borough Council hereby concurs that a two and half percent (2.5%) increase for 2021 to the salaries for the Department Heads and non-contractual employees is justifiable under the circumstances; as well as a 20% cap on healthcare percentage deductions in accordance with Local 152 CBA.

NOW THEREFORE, BE IT RESOLVED by the Mayor and Borough Council of the Borough of Bradley Beach, in the County of Monmouth and State of New Jersey, that the salaries for Department Heads and non-contractual employees shall be increased by two and half percent (2.5%) for 2021 as well as a 20% cap on healthcare percentage deductions in accordance with Local 152 CBA.

BE IT FURTHER RESOLVED, that this is not conditioned on any other promises, contracts or obligations of the Mayor and Council of the Borough of Bradley Beach.

Seconded by Councilman Weber and adopted upon the following vote:

| | AYES | NAYS | ABSTAIN | ABSENT |
|-----------------|------|------|----------------|---------------|
| Mr. Bonnell | X | | | |
| Mr. Gubitosi | X | | | |
| Mr. Sexsmith | X | | | |
| Mr. Weber | X | | | |
| Mayor Engelstad | X | | | |

CERTIFICATION

I, Erica Kostyz, Municipal Clerk, Borough of Bradley Beach, Monmouth County, New Jersey, do hereby certify that the foregoing resolution was duly adopted by the Mayor and Council at the December 8, 2020 meeting.

Erica Kostyz, RMC, CMR

Municipal Clerk