

**BOROUGH OF BRADLEY BEACH  
COUNCIL BUSINESS MEETING MINUTES  
MARCH 13, 2024 AT 6:30 P.M.**

**A Meeting of the Mayor and Council of the Borough of Bradley Beach was held in the Meeting Room, 701 Main Street, Bradley Beach, New Jersey on the above date and time.**

**IN ACCORDANCE WITH THE PROVISIONS OF THE OPEN PUBLIC MEETINGS ACT, PUBLIC MEETINGS MAY BE HELD IN PERSON OR BY MEANS OF COMMUNICATION EQUIPMENT TO INCLUDE STREAMING SERVICES AND OTHER ONLINE MEETING PLATFORMS (N.J.S.A. 10:4-8b).**

**THIS MEETING WAS HELD IN-PERSON AND THROUGH THE ZOOM MEETING PLATFORM, BEING BROADCAST FROM BOROUGH HALL, 701 MAIN STREET, BRADLEY BEACH, NJ 07720. PUBLIC PARTICIPATION FOR THIS COUNCIL BUSINESS MEETING OF MARCH 13, 2024 WAS AVAILABLE IN PERSON OR THROUGH THE ZOOM LINK POSTED TO THE WEBSITE. THE COUNCIL MEETINGS (RESOLUTION 2023-289 ADOPTED DECEMBER 6, 2023) FOR CALENDAR YEAR 2024 WAS ADVERTISED IN THE NEW COASTER, THE COAST STAR, AND THE ASBURY PARK PRESS ON DECEMBER 14, 2023.**

**WITH ADEQUATE NOTICE HAVING BEEN GIVEN, THE MUNICIPAL CLERK IS DIRECTED TO INCLUDE THIS STATEMENT IN THE MINUTES OF THIS MEETING.**

**CALL TO ORDER**

**Mayor Fox opened the meeting with a salute to the flag.**

**Sunshine Law was read.**

**ROLL CALL AT 6:30 P.M.**

**Present at the March 13, 2024 Council Meeting:**

**Councilwoman DeNoble, Councilman Gubitosi, Councilwoman Mahoney, Councilman Weber (Zoom), Mayor Fox  
Municipal Clerk, Erica Kostyz  
Borough Attorney, Gregory Cannon  
Michele Whille, Deputy Municipal Clerk, Zoom Facilitator  
Police Captain, James Arnold  
Police Sargeant, Anthony Murray  
DPW Supervisor, Biagio Cafone  
DPW Sanitation Foreman, Andrew Neaves**

**Mayor Fox:**

**I will emphasize, as I do at each meeting although we should welcome disagreement because it helps us think of things from different perspectives, our voice should be a constructive one.**

**We all want a brighter Bradley Beach and ask you to join us in this journey.**

**I ask everyone to gage their tone going forward we are all neighbors.**

**Welcome to our fifth meeting of the year. We continue to celebrate Women's History Month with a little**

**March Madness news- Congratulation to one of our summer residents- Chris Dailey. She is associate head coach of UCONN women's basketball team, who just won the Big East tournament on Monday night; and are headed to the NCAA Division 1I tournament next week. Also, congratulations to Meg Barber, NYU women's basketball Coach Meg Barber whose team is playing in the DIII Final 4 tomorrow for the first time since 2007. They are 29-0 and the favorite.**

**Tonight, we will, as previously communicated, be trying new approaches to our meeting process in 2024. This is our first Departmental Read-Out of an important team, our Department of Public Works. In addition, one of our key commissions, the Shade Tree Commission, will provide an update. We will continue to ask you to help us with clock management. We ask you all to work with us in the coming weeks and months to optimize this process.**

**WORKSHOP(S): None**

**PRESENTATIONS: One Departmental Report and one Commission presentation.**

**Department of Public Works Report:**

**Presented by Biagio Cafone, DPW Supervisor and Andrew Neaves, DPW Sanitation Foreman**

**DPW Supervisor and twenty-eight year employee, Biagio Cafone praised the entire department for their hard work and dedication to their jobs .**

**DPW Sanitation Foreman and seventeen-year employee, Andrew Neaves stated it is a privilege to work in Bradley Beach and he hopes to continue here for several more years.**

**Items covered in this Report included:**

- **Projects to include various areas of improvement in the town.**
- **Capabilities to include employee expertise.**
- **Departmental responsibilities to include garbage removal, landscaping, leveling lakes, beach and sewer maintenance, special events, and many more town maintenance duties.**
- **Municipal Collaboration with surrounding towns to include – Belmar, Avon, Neptune, Neptune City, and Asbury Park.**
- **Capital Maintenance Budget requests for the Department 2024-2027.**
- **2023 Budget expenditures and 2024 Temporary Budget expenditures.**

**Councilman Gubitosi commended the DPW for the restoration work performed creating the Maritime Forest and commended the DPW employees for their many skills that go above and beyond.**

**Mayor Fox commended DPW for their assistance with the Ocean Park/McCabe and Sylvan Lake Outfall Pipe projects.**

**Councilman Weber confirmed the leveling of the lakes is the responsibility of Bradley Beach.**

**Mr. Cofone stated other towns would share the responsibility of leveling the lakes if necessary.**

**Mr. Weber suggested if a few of the DPW employees could take a tree trimming course to assist for Shade Tree Commission State accreditation.**

**Bradley Beach Shade Tree Commission 2023 Accomplishments:**

**A Presentation was given by Larry Bagwell, Shade Tree Commission Chairman**

**Mr. Bagwell stated the Shade Tree Commission is the advocate for the tree canopy within the Borough with a goal to continue canopy maintenance and gaining the benefit of the presence of trees for the environment.**

**Items covered in this presentation included:**

- **Introduction of Commission Members**
- **Responsibilities – enforcement of Shade Tree Ordinance 2021-6, review of applications and advise residents for removal and planting of trees, provide reference materials, and hold events to circulate goals.**
- **History of the Commission - processes and programs, budget and funding, Tree City USA status in 2021, grant achievement, and participation in regional Shade Tree Meetings.**
- **2023 Accomplishments – applications reviewed, trees planted and removed, volunteer assistance, Trees Older than Bradley Beach Program, and participation in various community events.**
- **Tree of the Month Program**
- **2024 Plans – Arbor Day Celebration, Earth Day participation, Spring and Fall planting events, Regional Shade Tree Commission participation, and Shade Tree Ordinance updates.**

**Mr. Bagwell thanked the Department of Public Works, Shade Tree Volunteers, and Council Liaisons for all of their assistance throughout the year.**

**Governing Body discussion for this presentation included maintaining the Tree City Designation, tree applications for removal and replacement of trees, recognizing former and current members, and protection of old trees.**

**MINUTES APPROVAL**

**ON MOTION by Fox/Gubitosi to approve the Council Meeting Minutes of February 28, 2024.**

**ROLL CALL:**

**AYES:** DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox

**NAYS:** None

**ABSENT:** None

**ABSTAIN:** None

**APPROVED**

**ON MOTION by Fox/DeNoble to approve the Executive Session Minutes of February 28, 2024.**

**ROLL CALL:**

**AYES:** DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox

**NAYS:** None

**ABSENT:** None

**ABSTAIN:** None

**APPROVED**

ON MOTION by Fox/DeNoble to approve the Special Meeting Minutes of March 3, 2024.

**ROLL CALL:**

**AYES:** DeNoble, Gubitosi, Weber

**NAYS:** None

**ABSENT:** None

**ABSTAIN:** Mahoney, Mayor Fox

**APPROVED**

ON MOTION by Fox/DeNoble to approve the Executive Session Minutes of March 3, 2024.

**ROLL CALL:**

**AYES:** DeNoble, Gubitosi, Weber

**NAYS:** None

**ABSENT:** None

**ABSTAIN:** Mahoney, Mayor Fox

**APPROVED**

**Public Comments and Questions on Agenda Items:**

**In Person:**

**Donald Greenberg, 302 Park Place Avenue, suggested using other alternative equipment other than gas leaf blowers.**

**Cindy Lukenda, 218 Fourth Avenue, inquired if the relocation of the DPW site, the greenhouse property and expressed concerns possible bonding for boardwalk upgrades.**

**Mayor Fox and Ms. DeNoble addressed Ms. Lukenda's inquiries.**

**Thomas J. Coan, 612 Third Avenue, confirmed the concession sites do not include trailers, and mentioned the Ordinances due to be introduced were not workshopped first.**

**Mr. Cannon addressed the Ordinance comment and explained these were state mandated ordinances.**

**Linda Duffy, 312 Brinley Avenue, expressed concerns pertaining to the potential expense resolution 2024-69 and gave her opinion pertaining to the UFCW Contract.**

**Beth Kepler, 504 Central Avenue, expressed concerns about signage for Sylvan Lake.**

**Nancy Meadow, 805 Beach Avenue, stated her disapproval for Resolution 2024-68 for a badge donation to St. Rose Grammar School PTA and Resolution 2024-69 assigning Special Counsel for Collective Bargaining Negotiations.**

**Councilwoman DeNoble explained to Ms. Meadow this resolution will be withdrawn due to a private donation of badges by a resident.**

**Julie Nutaitis, 605 Newark Avenue**

- **Inquired about the fees involved for Resolutions 2024-63, 2024-64 and 2024-66 – inquiry answered by Ms. Kostyz.**
- **Inquired about OEM appointments – inquiry addressed by Mayor Fox**

**Zoom: None**

**ORDINANCES:**

**Introductions:**

**ORDINANCE 2024-1**

**AN ORDINANCE AMENDING ARTICLE II: “TERMINIOLOGY” AND ARTICLE VIII: “OFF-STREET PARKING, DRIVEWAY AND LOADING REQUIREMENTS” OF CHAPTER 450: “ZONING” OF THE BOROUGH’S REVISED GENERAL ORDINANCES TO REQUIRE AND REGULATE ELECTRIC VEHICLE SUPPLY/SERVICE EQUIPMENT AND MAKE-READY PARKING SPACES PURSUANT TO STATE LAW MANDATES.**

ON MOTION by Fox/DeNoble to introduce Ordinance 2024-1.

ROLL CALL:

AYES: DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox

NAYS: None

ABSENT: None

ABSTAIN: None

**INTRODUCED**

**ORDINANCE 2024-2**

**AN ORDINANCE AMENDING CHAPTER 396: “STORMWATER MANAGEMENT” OF THE BOROUGH’S REVISED GENERAL ORDINANCES TO ADOPT NEW REGULATIONS CONSISTENT WITH AMENDMENTS TO THE NEW JERSEY DEPARTMENT OF ENVIRONMENTAL PROTECTION’S STORMWATER MANAGEMENT RULES.**

ON MOTION by Fox/DeNoble to introduce Ordinance 2024-2.

ROLL CALL:

AYES: DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox

NAYS: None

ABSENT: None

ABSTAIN: None

**INTRODUCED**

**COMMUNICATIONS:**

- OEM Memo – Retired Police Chief Guida retiring as OEM Coordinator, Norman Goldfarb appointed as the Acting Lead Coordinator.

**CONSENT AGENDA RESOLUTIONS:**

**2024-58 Award of Bid for Volleyball Concession License.**

**2024-59 Award of Bid for Surf Camp Concession License.**

**2024-60 Award of Bid for Brinley Avenue Concession License.**

**2024-61 Award of Bid for Newark Avenue Concession License.**

**2024-62 Approval for the BBBCA to conduct their “Tour De Bradley Beach Bike Ride” for Saturday, October 12, 2024 from 8:30 a.m. to 10:00 a.m.**

**2024-63 Approval for Mary’s Place by the Sea to conduct their 5K Walk/Run for Saturday, October 12, 2024 from 9:00 a.m. to 11:00 a.m. (pass through only).**

**2024-64 Approval for the Alzheimer’s Association to conduct their Annual Walk for Sunday, September 22, 2024 from 6:00 a.m. to 8:00 p.m.**

**2024-65 Approval of Appointment for Probationary Firefighter Kevin J. Saar.**

**2024-66 Approval for BBPTA to conduct an Off-Premises 50/50 Raffle for Sunday, September 8, 2024 from 9:00 a.m. to 8:00 p.m.**

**Councilman Gubitosi confirmed with Ms. Kostyz the Organizations holding events that require Borough employee assistance will pay the \$2500.00 fee required.**

ON MOTION by Fox/DeNoble to adopt the Consent Agenda Resolutions.

**ROLL CALL:**

**AYES:** DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox

**NAYS:** None

**ABSENT:** None

**ABSTAIN:** None

**ADOPTED**

**INDIVIDUAL RESOLUTIONS:**

**2024-67 Approval for the United Fire and Truck Company to apply for a Coin Toss License/Permit and to hold a Coin Toss from Thursday, July 4<sup>th</sup> through Saturday, July 6<sup>th</sup> at the intersection of Main Street (A/K/A Highway 71) and Brinley Avenue.**

ON MOTION by Fox/DeNoble to adopt Resolution 2024-67.

**ROLL CALL:**

AYES: DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox  
NAYS: None  
ABSENT: None  
ABSTAIN: None

**ADOPTED**

**2024-68 Authorizing a Donation of two Adult Seasonal Beach Badges to the St. Rose Grammar School PTA.**

**Resolution withdrawn. A private donor fulfilled this request.**

ON MOTION by Fox/DeNoble to withdraw Resolution 2024-68.

**ROLL CALL:**

AYES: DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox  
NAYS: None  
ABSENT: None  
ABSTAIN: None

**WITHDRAWN**

**2024-69 Authorizing and Assigning Special Counsel Jardim, Meisner, & Susser, P.C. to conduct an Independent Investigation into the circumstances and surrounding the Collective Bargaining Negotiations between the Borough and UFCW Local No. 152.**

ON MOTION by Fox/DeNoble to adopt Resolution 2024-69.

**ROLL CALL:**

AYES: DeNoble, Gubitosi, Mahoney, Weber  
NAYS: Mayor Fox  
ABSENT: None  
ABSTAIN: None

**ADOPTED**

**ANNOUNCEMENTS: None**

**MAYOR AND COUNCIL REPORTS:**

**Councilman Weber**

- Presented the Fire Department and First Aid Squad Monthly Activity Reports.
- The Shade Tree Commission will be having tree planting on May 4<sup>th</sup> and are in need of volunteers.
- Congratulated Probationary Firefighter Kevin Saar.
- Councilman Weber spoke about the Monmouth County Prosecutor's report and the shock he felt over the content.

### **Councilwoman Mahoney:**

- The Environmental Commission will meet April 1<sup>st</sup> and the Land Use Board will meet March 22<sup>nd</sup>.
- Spoke about the MCPO report and stated she was disappointed the report was held from the Council.
- Expressed disappointment over not having the budget yet.

### **Councilwoman DeNoble**

- Gave a report of from the Shade Tree Commission Meeting that was held on March 6<sup>th</sup>.
- Gave an update on Board of Education events.

### **Councilman Gubitosi**

#### **Police Report**

Detective Lieutenant Browning reported that “Our K9 officers were deployed to assist with sweeps and security measures for both the Asbury Park and Belmar St. Patrick's Day Parades. I want to say personally that this is an amazing unit that our Police Department has built from scratch, largely with private funding. Bradley Beach residents should be very proud of what our Police Department has accomplished - and for the recognition and respect that our neighboring municipalities hold for this unit. Our plan is to hold a brief workshop - possibly in May - in which our officers can share the story and success of our K-9 unit with the public.

#### **Preliminary 2022 Audit Findings**

As I stated last meeting (on February 28<sup>th</sup>), the preliminary feedback from our Auditor is that our 2022 Financial records were a mess. As of our status meeting on January 21<sup>st</sup>, the Auditor was still trying to make sense of financial records that he could not reconcile, and he was still creating “adjusting entries.” He is acutely aware of the extremely late timing of his completion, and he is doing everything in his power to deliver a final report. For now, we must continue to wait, as we approach a fifteen month wait since the end of 2022.

#### **Budget Timing**

As I stated in our last meeting, I am -- once again -- very disappointed at the timing of the budget delivery this year. The Resolution we passed on January 24<sup>th</sup>, allowed a one-month delay for this Administration to complete the transmission of the budget to the Council from January 27<sup>th</sup> to February 27<sup>th</sup>. Entering tonight's meeting, March 13<sup>th</sup>, the budget had not been shared with the Council for our review. This is not the way to run a government. This is at least the third consecutive year in which the first budget workshop is late and, to date, the Council has not had a chance to review it. Yes, this year we have a new CFO and in no way do my comments reflect on our new CFO. He has a great resume and a track record of delivering results. Given the concerns that our Auditor has raised about our 2022 Audit data, I am actually very grateful to our CFO, for all that he has accomplished in his 2 ½ month stay with us. However, this very late timing, again, reflects poorly on this Administration. Ladies and Gentlemen, please do not be surprised if the budget adoption process runs late into this calendar year again, as it has for the past few years. Once a preliminary budget is delivered to this Council, we will need time to analyze the budget, ask questions, receive answers, and suggest alternatives. Adoption again, could take a while.



### **Fallen Heroes Trust**

I am excited to confirm that since our last meeting, the Borough has officially launched our Fund-raising site, in partnership with our Bradley Beach Historical Society. Our thanks go to Mr. Paul Neshamkin, the Chair of the Historical Society, and Ms. Jayne Mackta, a Historic Society Member, who I understand has done a lot of the heavy lifting to get the site up and running to collect “Fallen Heroes” donations. If you have not seen the Facebook postings, please try to find them on “Bradley Beach Community” or “Preserving Bradley Beach.” If all else fails, please contact me directly at my Borough Address, and I can get you connected. We hope to be able to purchase Memorial Banners and a new monument for Riley Park with donations we receive. I believe I can speak for this entire Council, and for virtually every resident in Bradley Beach, when I say that our Bradley Beach Heroes must not be forgotten.

### **The Special Session held on Sunday, March 3, 2024**

Many residents have asked why this session was held and some have questioned the legality of the session. Mayor Fox was quoted in the Coaster Newspaper, stating that the meeting was “illegal” because it did not satisfy State Statue requirements to provide 48-hour notice to the public. Very simply stated, and for the record, I want people to know that this Council, the Borough Attorney, Mr. Cannon, and the Municipal Clerk, scheduled this meeting following all requirements under our Ordinances for “Emergency Meetings”. If you wish to better understand these requirements, please review Borough Code Section 5-8(D). The date of this Emergency meeting was very important, as it represented a fleeting opportunity for this Council to recommend employee disciplinary action, which we are authorized to do under our Borough Ordinances and under State Statutes.

### **Local 152 Negotiations**

These negotiations have been taking place for 15 months - and apparently have made very little progress. Ultimately, whatever is agreed upon needs to be approved by this Council. Despite the fact that this Council is ultimately the approver - or not - of whatever is negotiated, this Council has had very little input into the negotiation process, very little, virtually none. We get periodic updates. The updates are generally telling us that “Impasses have been reached.” I personally have had conversations with members of our negotiating team, strongly raising concerns about one issue that is of importance to me, but I have been ignored. I just want to make sure that everyone understands that the Council is every bit as frustrated as most of our residents when they hear about these discussions. The Mayor and the Administration are making all of the decisions as to what is being negotiated. We have raised questions; we have received no answers. We have heard feedback, in public, from Local 152 that some of our representatives might be handling these negotiations in an improper, unprofessional manner. I do not know if that is true, but it is the reason we have asked the Mayor to intervene and he has chosen not to. Therefore, the Council has had no choice but to request an investigation to determine the professionalism of the Council’s representatives in these negotiations. They are our representatives but, at times, I am not sure that they are talking for us.

### **Mayor Fox**

The Bradley Beach Mayors Wellness Campaign (MWC) continues its new series, “Zooming for Wellness” on Thursday, March 14<sup>th</sup> at 6:00 p.m. with the spotlight on Alethia Doctor of Well Points, acupuncturist, and stress management expert. She will discuss the general principles of acupuncture and include in her presentation a hands-on demonstration exploring EFT (Emotional Freedom Technique) which uses acupuncture points for anxiety and stress relief.

All residents of Bradley Beach, neighbors and family are invited to this session, which is the second of five interactive programs offering an opportunity to hear experts on timely issues and to do so in an easy to access fashion. Sign-up required on the website.

Almost three years ago we formed the Mayors Wellness Committee. In year two 2022, we submitted our application and were surprised to receive from the New Jersey Health Care Quality Institute their “silver” status; A Healthy Town to Watch. We were very happy to achieve this. Last year, we continued on our journey to good health, and I am happy to report that we have submitted our application, and it was received favorably, more to come next week. This is a tribute to our sixteen person steering committee to the committed efforts of everyone on our committee and for all the residents of our borough who join with us and participate in our programs. Working to bring people together is the pathway to make us and our community healthier in body, mind and spirit. I am so thankful and grateful to our community.

I was glad that our first “Workshop/Department Readout” meeting in February had a strong focus on Main Street, the BBBCA survey, and our Engineering Lead refreshing the plans we have been considering and adjusting. Clearly, we have to get our plan in some final form. We now have a compelling reason to get going.

Last fall, we worked with Senator Booker and Congressman Pallone’s respective staffs on two Community Funding Projects. One was for Sylvan Lake improvements and the other Main Street Improvements. An application that followed planning work previously done. Improvements like brick pavers, streetlights, tree wells, benches, and corner configurations. Well, last Friday, after the budget vote passed and was signed, (page 216 of 306), we were awarded \$1,416,279. Congratulations to the teams that worked on these funding grants. More to follow.

We are on a positive funding “roll” in the last six months between the Unused Asset Grant, the Boardwalk Preservation grant, the County Grants for parks, and now this wonderful news we have exceeded we have exceeded \$6 million dollars in assistance for our Community to improve. The bookends of the beach and Main Street, our beach is the priceless asset we are responsible to maintain and improve, and our Main Street is our “401k” we invest in it and over time we receive great returns to our community.

#### **Public Comments:**

##### **In Person:**

**Cindy Lukenda, 218 Fourth Avenue, suggested staffing the OEM with other Borough employees or volunteers, and stated opinions about the budget and audit, and the former Police Chief.**

**Beth Kepler, 504 Central Avenue, expressed opinions pertaining to the former Police Chief and the Mayor.**

**Refet Kaplan, 409 Brinley Avenue, read a prepared statement pertaining to the MCPO report.**

**Eileen Shissias, 112 Fourth Avenue, expressed concerns regarding Borough finances and inquired about Memorial Day expenses.**

**Donald Greenberg, 302 Park Place Avenue, expressed concerns pertaining to the budget being late.**

**Anthony DiMaio, 221 Lake Terrace, expressed many concerns pertaining to Borough finances.**

**Edward Vecchione, 205 Evergreen Avenue, had several inquiries pertaining to the MCPO investigation report which were addressed by Mayor Fox.**

**Ray Castellano, 604 Bradley Boulevard, gave suggestions and input for employee resources.**

**Linda Duffy, 312 Brinley Avenue,**

- **Inquired about the correct occupancy for the Biase Center – addressed by Mayor Fox.**
- **The costs for Tourism events – addressed by Councilwoman DeNoble.**
- **Inquired about the concession bids – addressed by Councilman Weber and Mr. Cannon.**
- **Suggested the height of the swings in Lake Terrace Park be adjusted.**

**William Psiuk, 110 Fourth Avenue, recognized Lifeguard Assistant Bob Rosenberg on his retirement.**

**Nancy Meadow, 805 Beach Avenue,**

- **Commented on the occupancy of the meeting room.**
- **Expressed opinions on the MCPO report.**
- **Complained about inconsistencies on the website.**

**Thomas J. Coan, 612 Third Avenue, expressed concern regarding the temporary funds used in 2024, the release of the MCPO report to the Council, and the 2022 Audit.**

**Henry Machos, 209 Third Avenue, expressed concerns pertaining to property taxes and assessments.**

**Zoom: None**

**EXECUTIVE SESSION:**

**ON MOTION by Fox/DeNoble to retire into Executive Session at 9:15 p.m. to discuss a Personnel Matter and a Contract Negotiation Matter.**

**Resolution 2024-70 Retire into Executive Session.**

**ROLL CALL:**

**AYES: DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox**  
**NAYS: None**  
**ABSENT: None**  
**ABSTAIN: None**

**ON MOTION by DeNoble/Gubitosi to return from Executive Session at 9:15 p.m. to withdraw Resolution 2024-71 and pass Resolution 2024-72.**

**ROLL CALL:**

**AYES: DeNoble, Gubitosi, Mahoney, Weber**  
**NAYS: None**  
**ABSENT: Mayor Fox**  
**ABSTAIN: None**

**Resolution 2024-71 Authorizing the retention of a Special Hearing Officer in connection with an Employee Disciplinary Matter.**

ON MOTION by Gubitosi/Mahoney to withdraw Resolution 2024-71.

**ROLL CALL:**

AYES: DeNoble, Gubitosi, Mahoney, Weber

NAYS: None

ABSENT: Mayor Fox

ABSTAIN: None

**WITHDRAWN**

**Resolution 2024-72 Authorizing the Borough's Conflict Attorney, Rainone, Coughlin, & Minchello to represent the Borough in connection with an Employee Disciplinary Mater.**

ON MOTION by Gubitosi/Mahoney to adopt Resolution 2024-71.

**ROLL CALL:**

AYES: DeNoble, Gubitosi, Mahoney, Weber

NAYS: None

ABSENT: Mayor Fox

ABSTAIN: None

**ADOPTED**

**ADJOURNMENT:**

ON MOTION by DeNoble/Gubitosi to adjourn the Council Business Meeting at 10:10 p.m.

**ROLL CALL:**

AYES: DeNoble, Gubitosi, Mahoney, Weber

NAYS: None

ABSENT: Mayor Fox

ABSTAIN: None

**THE COUNCIL BUSINESS MEETING ADJOURNED AT 10:05 P.M.**

  
Erica Kostyz, RMC, CMR  
Municipal Clerk