

**BOROUGH OF BRADLEY BEACH
COUNCIL BUSINESS MEETING MINUTES
APRIL 10, 2024 AT 6:30 P.M.**

A Meeting of the Mayor and Council of the Borough of Bradley Beach was held in the Meeting Room, 701 Main Street, Bradley Beach, New Jersey on the above date and time.

IN ACCORDANCE WITH THE PROVISIONS OF THE OPEN PUBLIC MEETINGS ACT, PUBLIC MEETINGS MAY BE HELD IN PERSON OR BY MEANS OF COMMUNICATION EQUIPMENT TO INCLUDE STREAMING SERVICES AND OTHER ONLINE MEETING PLATFORMS (N.J.S.A. 10:4-8b).

THIS MEETING WAS HELD IN-PERSON AND THROUGH THE ZOOM MEETING PLATFORM, BEING BROADCAST FROM BOROUGH HALL, 701 MAIN STREET, BRADLEY BEACH, NJ 07720. PUBLIC PARTICIPATION FOR THIS COUNCIL BUSINESS MEETING OF APRIL 10, 2024 WAS AVAILABLE IN PERSON OR THROUGH THE ZOOM LINK POSTED TO THE WEBSITE. THE COUNCIL MEETINGS (RESOLUTION 2023-289 ADOPTED DECEMBER 6, 2023) FOR CALENDAR YEAR 2024 WAS ADVERTISED IN THE NEW COASTER, THE COAST STAR, AND THE ASBURY PARK PRESS ON DECEMBER 14, 2023.

WITH ADEQUATE NOTICE HAVING BEEN GIVEN, THE MUNICIPAL CLERK IS DIRECTED TO INCLUDE THIS STATEMENT IN THE MINUTES OF THIS MEETING.

CALL TO ORDER

Mayor Fox opened the meeting with a salute to the flag.

Sunshine Law was read.

ROLL CALL AT 6:30 P.M.

Present at the April 10, 2024 Council Business Meeting:

**Councilwoman DeNoble, Councilman Gubitosi, Councilwoman Mahoney, Councilman Weber,
Mayor Fox**

Acting Borough Administrator, Meredith DeMarco

Municipal Clerk, Erica Kostyz

Borough Attorney, Gregory Cannon

Michele Whille, Deputy Municipal Clerk, Zoom Facilitator

Police: Captain James Arnold, Lieutenant Detective Terry Browning

Mayor Fox:

Reiterated the Governing Body's process to welcome disagreements but try to understand different perspectives. Mayor Fox encouraged everyone to have a constructive voice this evening, gauge their tone as we are all neighbors and continue join in the vision to improve Bradley Beach.

WORKSHOP(S):

2024 Budget Discussion – presented by Richard Gartz, Chief Financial Officer

Mayor Fox stated the budgeting process began last fall with departmental reviews and placed a focus on austerity and cost reduction at the end of the budget cycle in 2023.

Mayor Fox provided the Council with a budget message which is an important improvement from prior years. The message provides insight and actions on key components of the budgeting process and covers approximately twenty topics.

Mayor Fox thanked the team and department heads that focused on the budget and presented Power Point slides to include:

- **The 2024 estimated tax overviews and tax levies.**
- **Library Costs**
- **Organizational capacity**
- **Revenue profile**
- **Appropriations**
- **Cost savings and opportunity costs**

Mr. Gartz presented a summary of the 2024 budget in comparison with the 2023 to include the following:

- **Revenues that were not realized.**
- **Drop in surplus.**
- **The average addressed rate for homes.**
- **Surplus replenishment.**

A lengthy and intense discussion ensued amongst the Governing Body and Mr. Gartz pertaining to questions not being addressed for several budget items and answers to questions not being sufficient, allowing a Council Member to be involved with the budget process, surplus replenishment, reserves, salary and wage fluctuation, austerity program, budget communications, and one on one meetings with the CFO.

Councilman Gubitosi stated he will not support any budget until he receives answers to his questions.

Residents that stated their comments, concerns, suggestions, and opinions on this workshop discussion:

Randy Bonnell, 506 Third Avenue,

Beth Kepler, 504 Central Avenue

Mary Backstrom, 218 Fourth Avenue

Brigitte McGuire, 610 Brinley Avenue

Thomas J. Coan, 612 Third Avenue

Mayor Fox recommended to Introduce the 2024 Cap Bank Ordinance 2024-5 this evening.

Mr. Gartz explained the purpose and necessity of this Ordinance which is a customary Ordinance done in the Borough annually and specified this does not authorize spending, it is an appropriation.

SEPARATE ORDINANCE INTRODUCTION

ORDINANCE 2024-5

CALENDAR YEAR 2024

**ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS
AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A: 4-45.14)**

ON MOTION by Fox/DeNoble to introduce Ordinance 2024-5.

ROLL CALL:

AYES: DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox
NAYS: None
ABSENT: None
ABSTAIN: None

INTRODUCED

Mayor Fox made a motion to move up Resolution 2024-86 Budget Introduction, seconded by Councilman Gubitosi.

ROLL CALL:

AYES: DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox
NAYS: None
ABSENT: None
ABSTAIN: None

Resolution 2024-86 Introduction of the 2024 Budget to be read by title only.

Mr. Gartz, at the request of Mayor Fox framed the intent of the budget introduction of this evening.

Councilwoman DeNoble feels there are still many questions that need to be addressed and voted no.

Councilman Gubitosi stated he has no intention of voting yes on any budget introduction or adoption until he receives and understands the answers to his questions and voted no.

Councilwoman Mahoney also feels there are many questions that need to be answered and voted no.

Councilman Weber stated he hopes the questions can be answered with urgency and voted no.

Mayor Fox voted yes and feels there has been two weeks of questions and answers and the net change in the budget has only been \$1000.00. Mayor Fox feels the budget is reasonable, the spend level and austerity from 2023 has given a reserve that will put the Borough in good standing for 2024.

ON MOTION by Fox/Gubitosi to adopt Resolution 2024-86.

ROLL CALL:

AYES: Mayor Fox
NAYS: DeNoble, Gubitosi, Mahoney, Weber
ABSENT: None
ABSTAIN: None

FAILED

Councilman Weber requested to present the Kearny Bank Proclamation first for presentations.

PRESENTATIONS:

Kearny Bank 140th Anniversary Proclamation presented by Mayor Fox

WHEREAS, Kearny Bank was founded on April 18, 1884 as Kearny Building and Loan Association and located in Arlington, New Jersey, now Kearny New Jersey; and

WHEREAS, Kearny Bank was created to help neighbors and businesses succeed; and

WHEREAS, over the years as Kearny Building and Loan Association grew, the bank was rebranded to Kearny Federal Savings in 1941, then Kearny Bank in 2015; and

WHEREAS, today, Kearny Bank has over \$8 billion dollars in assets and a presence in forty-three thriving communities; and

WHEREAS, the Borough of Bradley Beach branch was established twenty-three years ago in 2001; and

WHEREAS, despite significant growth, Kearny Bank has remained focused on personalized attention, outstanding banking services, and a commitment to being a good neighbor ; and

WHEREAS, Kearny Bank will continue to provide quality customer service, strive to empower prosperity, connect the community, and deliver trust for generations to come; and

NOW THEREFORE BE IT RESOLVED, the Governing Body of the Borough of Bradley Beach does hereby recognize the 140th Anniversary of Kearny Bank in the Borough of Bradley Beach and throughout the State.

Mayor Fox presented the 2024 Arbor Day Proclamation

WHEREAS, in 1872, the Nebraska Board of Agriculture established a special day to be set aside for the planting of trees; and

WHEREAS, this holiday, called Arbor Day, was first observed with the planting of more than a million trees in Nebraska; and

WHEREAS, Arbor Day is now observed throughout the nation and the world; and

WHEREAS, trees can be a solution to combating climate change by reducing the erosion of our precious topsoil by wind and water, cutting heating and cooling costs, moderating the temperature, cleaning the air, producing life-giving oxygen, and providing habitat for wildlife; and

WHEREAS, trees are a renewable resource giving us paper, wood for our homes, fuel for our fires and countless other wood products; and

WHEREAS, trees in our city increase property values, enhance the economic vitality of business areas, and beautify our community; and

NOW THEREFORE BE IT RESOLVED, the Mayor of the Borough of Bradley Beach, does hereby proclaim April 26, 2024 as Arbor Day, in the Borough of Bradley Beach and urge all citizens to celebrate Arbor Day and to support efforts to protect our trees and woodlands.

BE IT FURTHER RESOLVED, the Mayor urges all citizens to plant trees to gladden the heart and promote the well-being of this and future generations.

Recreation Center Report – presented by Courtney Pappas, the Recreation Center Coordinator.

Items presented via PowerPoint:

- **Facilities to include Baseball fields, Basketball, Tennis/Pickleball, and Bocce Courts, Beach spaces and the Biase Center.**
- **Various programs that cater to all age groups to include Yoga, Crosswords and Coffee, Summer Camp, Halloween Trunk or Treat, Back to School Bingo, Seasonal Kids’ Dances, and Mother’s and Father’s Day Crafts for Kids.**
- **Future programs to include Basketball Clinics, Adult Kickball, Day Trips, an Open Rec Program for teenagers and many more.**
- **Shared Services with other towns.**
- **Volunteers, Recreation Committee, DPW, and Camp Staff.**
- **Funds and Grants**

The Governing Body commended Ms. Pappas for doing a wonderful job.

MINUTES APPROVAL

ON MOTION by Fox/Mahoney to approve the Council Meeting Minutes of April 10, 2024.

ROLL CALL:

AYES: DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox
NAYS: None
ABSENT: None
ABSTAIN: None

APPROVED

ON MOTION by Fox/Weber to approve the Executive Session Minutes of April 10, 2024.

ROLL CALL:

AYES: DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox
NAYS: None
ABSENT: None
ABSTAIN: None

APPROVED

Councilwoman DeNoble made a motion to withdraw Resolution 2024-89 319 LaReine Avenue Bid Package, seconded by Councilwoman Mahoney

ROLL CALL:

AYES: DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox
NAYS: None
ABSENT: None
ABSTAIN: None

WITHDRAWN

Public Comments and Questions on Agenda Items:

In Person:

Lorraine Catellano, 407 Second Avenue, presented to Council an issue she is having in her home with mold.

Nancy Meadow, 805 Beach Avenue, expressed her opinion pertaining to fees for Special Events, the budget workshop, and funding for parking meters.

Jim Shissias, 112 Fourth Avenue, thanked Council for Resolution 2024-88 offered to assist with the RFP.

Thomas J. Coan, 612 Third Avenue, does not feel Ordinance 2024-5 should have been added last minute for introduction, is in favor a sewer sale RFP evaluation, and stated he does not approve of passing the budget until the 2023 Audit is completed.

Shana Greenblatt-Janoff, 414 Monmouth Avenue, expressed concerns pertaining to the Business Administrator employment position, feels Council should be able to participate in the budget process, and requested answers to her inquiries pertaining to the 319 LaReine Avenue questions.

Brigitte McGuire, 610 Brinley Avenue, expressed concerns pertaining to Borough finances, and complained about how the public is spoken to.

Eileen Shissias, 112 Fourth Avenue, inquired about the financial team mentioned in the budget workshop.

Lauren Egbert, 404 1/2 Brinley Avenue, expressed concerns with finances and feels Council should be able to participate in the budget process.

Zoom: None

ORDINANCES:

INTRODUCTION(S):

ORDINANCE 2024-4

AN ORDINANCE SUPPLEMENTING THE BOROUGH’S REVISED GENERAL ORDINANCES WITH NEW CHAPTER 352 (PREVIOUSLY RESERVED) ENTITLED “PUBLIC FACILITY RENTALS” TO AUTHORIZE THE BOROUGH’S EXISTING FACILITY RENTAL FEES, POLICIES, AND PROCEDURES.

Councilman Weber asked the purpose of this ordinance.

Mr. Cannon explained this ordinance codifies fees currently being charged in the Borough.

ON MOTION by Fox/Mahoney to introduce Ordinance 2024-4.

ROLL CALL:

AYES: DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox
NAYS: None
ABSENT: None
ABSTAIN: None

INTRODUCED

ADOPTION(S):

ORDINANCE 2024-3

AN ORDINANCE AMENDING CHAPTER 350: “PROPERTY MAINTENANCE AND HOUSING STANDARDS” OF THE BOROUGH’S REVISED GENERAL ORDINANCES TO ESTABLISH STANDARDS FOR THE STORAGE OF SALT AND OTHER SOLID DE-ICING MATERIALS IN ACCORDANCE WITH NJDEP REQUIREMENTS.

ON MOTION by Fox/Gubitosi to open the public hearing for the adoption of Ordinance 2024-3.

ROLL CALL:

AYES: DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox
NAYS: None
ABSENT: None
ABSTAIN: None

Public Comment: None

ON MOTION by Fox/Mahoney to close the public hearing and adopt Ordinance 2024-3.

ROLL CALL:

AYES: DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox
NAYS: None
ABSENT : None
ABSTAIN : None

ADOPTED

COMMUNICATIONS :

- **Unified Branding Committee Memo**

CONSENT AGENDA RESOLUTIONS:

2024-83 Approval for Jersey Shore Rescue Mission to conduct their 5K Walk/Race for Saturday, October 26, 2024 from 9:00 a.m. to 11:00 a.m. (Pass through only).

2024-84 Approval for Summertime Surf Camp to conduct their Surf Contest for Saturday, June 22nd and Sunday, June 23rd.

2024-85 Approval of a 50/50 Cash Raffle License Application for A Paddle for Hunger, a vendor of the BBBCA Spring Market Event in Riley Park on Saturday, May 11, 2024.

ON MOTION by Fox/Weber to adopt the Consent Agenda Resolutions.

ROLL CALL:

AYES: DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox
NAYS: None
ABSENT: None
ABSTAIN: None

ADOPTED

INDIVIDUAL RESOLUTIONS:

2024-87 Approval to apply for a Grant from the New Jersey Historical Trust for \$141,500.00 to restore the Bradley Beach Free Public Library's doors at the Fourth Avenue entrance.

Mayor Fox stated the door has been a challenge and this funding will help with restoration and is a worthwhile endeavor.

Councilman Gubitosi confirmed the funds would be paid for through the Library.

Resident Tracie Davidson and a member of the Friends of the Library raised the funds which would cover additional costs not covered by the grant.

ON MOTION by Fox/Gubitosi to adopt Resolution 2024-87.

ROLL CALL:

AYES: DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox
NAYS: None
ABSENT: None
ABSTAIN: None

ADOPTED

2024-88 Directing the Development of a Request for Proposals for Professional Financial Consulting Services to conduct a Financial Assessment of the Borough's Sewer Utility Fund.

Councilman Gubitosi requested to consider Mr. Shissias in the RFP process as a volunteer given his experience and knowledge.

Mayor Fox voted no and feels there are more important priorities and from a customer service standpoint, DPW does a great job.

ON MOTION by Fox/Gubitosi to adopt Resolution 2024-88.

ROLL CALL:

AYES: DeNoble, Gubitosi, Mahoney, Weber

NAYS: Mayor Fox

ABSENT: None

ABSTAIN: None

ADOPTED

ANNOUNCEMENTS: None

MAYOR AND COUNCIL REPORTS:

Mayor Fox:

- **Mentioned the Community Project funding for over one million dollars that has been secured for the Borough. Congressman Pallone came to the Borough last week to discuss the process for funding and discuss the opportunities for finding additional funding.**
- **It looks promising the Borough will receive a 2.4-million-dollar grant for Sylvan Lake that was applied for through the NJDOT in 2023.**
- **The sinkhole on Fifth Avenue was repaired this past Saturday.**
- **The Sylvan Lake Flume has been temporarily repaired.**
- **The Easter Egg Hunt that took place on April 6th was a success.**
- **Library and Recreation programs can be found on the website.**

Councilman Weber:

- **Provided the Fire Department and First Aid Squad Operational reports.**
- **The Shade Tree Commission will be conducting a tree planting on May 5th and the Commission is looking for trees that are older than the Borough.**

Councilwoman Mahoney:

- **The next Land Use Board Meeting will take place on April 18th.**
- **Clean Ocean Action will be conducting their Spring Beach Sweep on Saturday, April 13th from 9:00 to 12:30 p.m. at the Fifth Avenue Gazebo.**

Councilman Gubitosi:

- **Stated the Sylvan Lake Grant is great news and a great start to do many much needed upgrades and repairs.**
- **Thanked all employees that participated in the repair of the Fifth Avenue sinkhole.**
- **Provided the weekly Police Activity report.**
- **Mentioned the Governing Body will be going into Executive Session to discuss Local 152 and expressed his dismay by the lack of progress with the negotiations and in the with this Union and the 1 and feels Council should be allowed to participate in the negotiations.**

Councilman Gubitosi read the following statement pertaining to the 2024 Budget:

It is budget time in Bradley Beach and, as usual, timing will be “tight” as we move forward. The “process” should be simple:

- 1. The Administration prepares a Budget for 2024.**
- 2. The Council reviews the budget and asks questions to make sure they understand the proposed budget.**
- 3. The Administration answers the Council’s questions to the Council’s satisfaction.**
- 4. The Council votes to “Introduce” the budget.**
- 5. Ultimately, the Council votes to ‘Adopt’ the budget.**

While all of these “steps” are important, the most important in my opinion is Step #3: “The Administration answers the Council’s questions to the Council’s satisfaction.” This is so important because the Council represents the residents of Bradley Beach. We serve as “Fiduciaries” -- representing you. So, we MUST ask questions where we do not understand the budget and we MUST get answers to those questions.

This is probably even more important given recent events in which:

- **Less than a month ago we received horrendous 2022 Audit results. Bank accounts were not reconciled, the Auditor could not account for \$75,000 in cash, we did not replenish \$1 million in borrowed surplus - and we were told that it was unlikely we would detect a “Material” error in our financial reporting because controls were non-existent.**
- **In May of 2023, The Mayor, the CFO at the time, and the Acting BA at the time - mistakenly informed the Council that \$700,000 of the 2022 borrowed surplus had - in fact - been replenished. They were wrong by ONE MILLION DOLLARS! The Council did not learn of this misstatement until March of this year! Finding out almost a year later that the Council was misled, certainly raises warning flags and concerns over the accuracy of the budget development process. It places even greater importance on the Council’s ability to ask questions and receive answers.**
- **When the 2024 Budget was first delivered to the Council just wo weeks ago, it was over a month late and it was incomplete. Two weeks later - tonight - It still is incomplete.**
- **Since the 2024 draft budget was shared with us, the Council has tried very hard to ask meaningful questions over the past two weeks. We still do not have meaningful answers to the vast majority of our questions.**
- **Ladies and Gentlemen, as I stated in our Council meeting of March 27th, I refuse to be “rushed” into granting approvals for the introduction and adoption of the 2024 budget. For 2 weeks, we have asked budget questions of Mayor Fox, only to have the Mayor’s “TEAM” respond without providing meaningful “answers” to many of the questions. In the two weeks since this partial budget was**

released, the following are brief examples of the “non-answer” responses that the Council has received from the Mayor and his “team”:

- **COUNCIL QUESTION: Why the extreme variations in the Borough’s total "Appropriations" and total "Actual" totals for 2021, 2020 and 2019 in the "Details" spreadsheet? THE “RESPONSE” GIVEN: CONTINUING TO REVIEW.**
- **COUNCIL QUESTION: Why don’t the “Detail” exhibits’ totals provided by the CFO, tie to the “Summary” totals provided by the CFO? (For example: The “DETAIL” Total “Appropriations” listed for 2024 is \$308k greater than the total appropriations provided in the Summary Exhibit. THE “RESPONSE” GIVEN: “CFO FOLLOWING”**
- **COUNCIL QUESTION: Can the CFO help me better understand the reasonableness of the total "Actual" expenses (Which include variances of \$1 million or more than expected)? These amounts appear to be much lower than I expected. THE “RESPONSE” GIVEN: THESE VARIATIONS ARE FROM PRIOR YEARS. MANY PERSONNEL CHANGES COULD CONTRIBUTE TO THIS CONDITION”**
- **COUNCIL QUESTION: What were the primary drivers that brought the 2023"Actual" total down \$1.4 Million over 2022?” THE “RESPONSE” GIVEN: THERE COULD BE A MYRIAD OF VARIABLES FOR THIS IN ANY YEAR.” (For the record - I do not have 2023 data, so I still cannot answer this question. However, I DID review 2022 versus 2021 and there was a total of six items that drove a \$1.4 Million increase in 2022.)**
- **COUNCIL QUESTION: \$988k of borrowed surplus was not replenished in 2022 - Can we estimate the amount of replenishment in 2023? THE “RESPONSE” GIVEN: “YES”**
 - **I had to follow up: “This is a VERY CRITICAL issue now - given that we replenished virtually none of the roughly \$1M anticipated surplus in 2022. Can you please share the data you have for 2023 that provides confidence we can replenish the 2023 Anticipated Surplus of \$1.1M? Equally importantly, what are your assumptions for 2024 to provide assurance that we will be able to replenish the Anticipated Surplus in 2024 as well?”**
 - **THE “RESPONSE” GIVEN: THIS WILL BE PRESENTED IN DUE COURSE.**

The bottom line to all of this is that the Council is working hard to ask questions regarding the Mayor’s proposed budget. We are NOT saying that the current proposed budget is “Right” nor are we saying that it is “Wrong.” We are saying that we need to understand it before we can approve it.

As I said to the Mayor via email on Sunday evening, I now say to the residents of Bradley Beach: I will not vote in support of the 2024 budget until the CFO is made available to answer my questions.

Councilwoman DeNoble:

- **Tourism will be holding their Earth Day and Green Fair Events on Sunday, April 21st from 11:00 a.m. to 4:00 p.m. in Riley Park.**
- **Gave a report of the Shade Tree Commission Meeting held on April 3rd.**
- **The Spring Tree Planting will take place on Saturday May 4th in Fountain Park.**
- **The Arbor Day Ceremony will take place on April 26th in Fountain Park.**

Public Comments:

In Person:

Refet Kaplan, 409 Brinley Avenue, complained about the interaction between the Acting BA and Ms. Egbert previously in the meeting.

Linda Duffy, 312 Brinley Avenue, expressed budget concerns and communications amongst the Governing Body.

Beth Kepler, 504 Central Avenue, stated she is planning to form a community committee to perform an unconventional solution to solve municipal concerns.

Eileen Shissias, 112 Fourth Avenue, feels that employees and Council Members texting during meetings is inappropriate.

Tracie Davidson, 304 Fourth Avenue, had inquiries pertaining to change in form of government, employee complaints, and the Solicitor's License policy. Mr. Cannon addressed all inquiries.

Anita Nazario, 116 Newark Avenue, inquired when a new Chief will be appointed and if the Borough is required to have one. Mr. Cannon addressed this inquiry.

Nancy Meadow, 805 Beach Avenue, expressed her opinions on solicitation, requested an no idling ordinance, and voiced complaints about the website.

Lauren Egbert, 404 ½ Brinley Avenue, expressed her concerns about the audit and the budget.

Thomas McGuire, 610 Brinley Avenue, inquired about the Rutgers class that was on the last bill list and made several negative comments about the Mayor.

Ms. DeMarco stated Mr. McGuire can submit an OPRA request to obtain that information.

Thomas J. Coan, 610 Third Avenue, offered to volunteer for the Main Street Committee and offered to assist with the Local 152 negotiations. Mr. Coan recited the Mayor's political report for 2023.

Zoom:

Don Greenberg, 302 Park Place Avenue, mentioned the amounts listed in Resolution 2024-87 are not matching. Mr. Greenberg stated concerns pertaining to Council Members not receiving budget information being requested.

Please note, this was corrected the next day by Ms. Kostyz after confirming the correct amounts with the Library Director the day after this meeting.

EXECUTIVE SESSION:

Resolution 2024-90 Retire into Executive Session to discuss an Attorney-Client Privilege Matter, a Personnel Matter, and a Contract Negotiation Matter.

- 319 LaReine Avenue
- Employee Disciplinary Matter
- Collective Bargaining Agreement

ON MOTION by Fox/Gubitosi to retire into Executive Session at 10:25 p.m.

ROLL CALL:

AYES: DeNoble, Gubitosi, Mahoney, Weber, Mayor Fox
NAYS: None
ABSENT: None
ABSTAIN: None

ON MOTION by Weber/Gubitosi to return from Executive Session at 11:20 p.m. and conclude the Council Business Meeting.

ROLL CALL:

AYES: Gubitosi, Mahoney, Weber
NAYS: None
ABSENT: DeNoble, Mayor Fox
ABSTAIN: None

Resolution 2024-91 Adopting the Investigation Report and Recommendations contained therein regarding a Borough Employee disciplinary matter.

Please note, Councilwoman recused herself from the Executive Session pertaining to this matter and Mayor Fox left the Executive Session. Neither Governing Body member was present for the discussion while in the Executive Session or for the vote of this resolution upon return to the public meeting.

ON MOTION by Weber/Gubitosi to adopt Resolution 2024-91.

ROLL CALL:

AYES: Gubitosi, Mahoney, Weber
NAYS: None
ABSENT: Mayor Fox
ABSTAIN: DeNoble

ADOPTED

ADJOURNMENT:

ON MOTION by Weber/Gubitosi to adjourn the Council Business Meeting at 11:25 p.m.

ROLL CALL:

AYES: Gubitosi, Mahoney, Weber
NAYS: None
ABSENT: DeNoble, Mayor Fox
ABSTAIN: None

THE COUNCIL BUSINESS MEETING ADJOURNED AT 11:25 P.M.

Erica Kostyz
Erica Kostyz, RMC, CMR
Municipal Clerk