

**BOROUGH OF BRADLEY BEACH**

**ORDINANCE 2025-13**

**AN ORDINANCE ESTABLISHING CERTAIN SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF BRADLEY BEACH, IN THE COUNTY OF MONMOUTH, AND THE STATE OF NEW JERSEY AND REPEALING ANY AND ALL OTHER ORDINANCES INCONSISTENT HEREWITH**

**BE IT ORDAINED**, by the Mayor and Council of the Borough of Bradley Beach, County of Monmouth, State of New Jersey as follows:

**SECTION I.** The annual base salary and base hourly wage compensation range for all officers and employees of the Borough of Bradley Beach are established as set forth on "Schedule A" attached hereto, and the Borough's Chief Financial Officer is hereby authorized to transfer such sums as may be necessary to cover such payrolls authorized herein and by labor contracts or resolution by the Borough's Governing Body.

**SECTION II.** The Ordinance repeals and all other Ordinances inconsistent herewith.

**SECTION III.** This Ordinance shall become effective upon final passage and publication according to law.

  
Erica Kostyz, RMC, CMR  
Municipal Clerk

  
Alan Gubitosi  
Mayor

Introduced: March 18, 2025

Date of Hearing and Adoption: April 1, 2025

**BOROUGH OF BRADLEY BEACH  
SALARY ORDINANCE 2025-13**

**SCHEDULE A**

<b>TITLE</b>	<b>Salary Minimum</b>	<b>Salary Maximum</b>
Account Clerk	\$ 10,000.00	\$ 25,000.00
Administrative Assistant	\$ 23,000.00	\$ 57,500.00
After Care (Recreation)	Minimum Wage	Minimum Wage + \$20.00
After Care Director	\$ 4,500.00	\$ 11,000.00
Assistant Beach Manager (Beach)	\$ 3,000.00	\$ 20,000.00
Assistant Chief (Beach)	\$ 10,000.00	\$ 30,000.00
Assistant Engineer, Driver (Fire)	\$ 250.00	\$ 1,000.00
Assistant Operating Supervisor (DPW)	\$ 2,000.00	\$ 6,000.00
Assistant Sewer Operator (DPW)	\$ 9,000.00	\$ 22,000.00
Assistant Zoning Officer	Minimum Wage	Minimum Wage + \$30.00
Beach Manager (Beach)	\$ 6,000.00	\$ 35,000.00
Bookkeeper	\$ 10,000.00	\$ 38,500.00
Borough Administrator	\$ 100,000.00	\$ 200,000.00
Borough Attorney	Service Contact	Service Contact
Borough Clerk (RMC)	\$ 40,000.00	\$ 100,000.00
Borough Engineer	Service Contact	Service Contact
Building Inspector	\$25.00/hr.	\$50.00/hr.
Building Sub Code	\$ 8,000.00	\$ 28,500.00
Captain Lifeguard (Beach)	Minimum Wage	Minimum Wage + \$22.00
Cashier	\$ 5,000.00	\$ 10,000.00
Cashier (Beach)	Minimum Wage	Minimum Wage + \$10.00
CDL Operator/Laborer (DPW)	\$ 41,000.00	\$ 95,000.00
Clean Communities Coordinator	\$ 1,000.00	\$ 3,000.00
CFO	\$ 40,000.00	\$ 110,000.00
Chief Engineer Driver (Fire)	\$ 500.00	\$ 1,500.00
Chief Lifeguard (Beach)	\$ 18,000.00	\$ 42,000.00
Chief of Police	\$ 150,000.00	\$ 270,000.00
Cleaners and Sweepers (Beach)	Minimum Wage	Minimum Wage + \$10.00
Clerk	\$20.00/hr	\$30.00/hr.
Clerk	Minimum Wage	Minimum Wage + \$10.00
Code Enforcement Officer	\$ 23,000.00	\$ 52,000.00
Code Enforcement Officer (Part-time)	\$20.00/hr.	\$42.00/hr.
Construction Official (UCC)	\$ 15,000.00	\$ 37,500.00
Council Members	\$ 3,100.00	\$ 4,500.00
Court Administrator	\$ 40,000.00	\$ 95,000.00
Custodial Helper (DPW)	Minimum Wage	Minimum Wage + \$10.00
Deputy Borough Clerk	\$ 2,250.00	\$ 7,000.00
Deputy CFO	\$ 20,000.00	\$ 40,000.00
Deputy Court Administrator	\$25.00/hr.	\$40.00/hr.
Deputy Recycling Coordinator (DPW)	\$ 4,000.00	\$ 8,000.00

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Deputy Tax Assessor	\$ 4,000.00	\$ 15,000.00
Deputy Tax Collector	\$ 2,000.00	\$ 4,000.00
Director of Community Developmet	\$ 3,000.00	\$ 10,000.00
Director of Public Works (DPW)	\$ 80,000.00	\$ 190,000.00
Dispatcher (Part-time) (Police)	Minimum Wage	Minimum Wage + \$13.00
Dispatcher (Full-time) (Police)	Minimum Wage	Minimum Wage + \$30.00
Electical Sub Code	\$ 11,000.00	\$ 17,000.00
Elections Clerk	\$ 1,000.00	\$ 5,000.00
Electrical Inspector	\$25.00/hr.	\$45.00/hr.
Electrician (DPW)	\$ 1,500.00	\$ 5,000.00
Fire Chief	Minimum Wage	Minimum Wage + \$12.00
Fire Prevention Bureau Chief	\$ 5,000.00	\$ 7,500.00
Fire Protection Inspector	\$25.00/hr.	\$45.00/hr.
Fire Protection Sub Code Official	\$ 3,000.00	\$ 13,250.00
Fireman	Minimum Wage	Minimum Wage + \$10.00
Foreman (DPW)	\$ 1,000.00	\$ 10,000.00
Gate Guard (Beach)	Minimum Wage	Minimum Wage + \$15.00
Human Resources Clerk	\$35.00/hr.	\$50/hr.
Janitor (Beach)	Minimum Wage	Minimum Wage + \$15.00
Janitor (DPW)	Minimum Wage	Minimum Wage + \$15.00
Judge	\$ 17,500.00	\$41,000
Laborer (Beach)	Minimum Wage	Minimum Wage + \$15.00
Lifeguard (Beach)	Minimum Wage	Minimum Wage + \$18.00
Machine Operator (DPW)	\$ 1,500.00	\$ 5,000.00
Maintenance Laborer (DPW)	Minimum Wage	Minimum Wage + \$20.00
Matron (Police) 2 Hour Minimum	Minimum Wage	Minimum Wage + \$10.00
Mayor	\$ 4,200.00	\$ 5,250.00
Mercantile Licensing Secretary	\$ 1,000.00	\$ 3,500.00
OEM Coordinator (Police)	\$ 2,000.00	\$ 10,000.00
Operating Supervisor (DPW)	\$ 25,000.00	\$ 61,000.00
Pay Station Maintenance	Minimum Wage	Minimum Wage + \$10.00
Plumbing Inspector (UCC)	\$40.00/hr.	\$60.00/hr.
Plumbing Sub Code Official (UCC)	\$ 6,500.00	\$ 10,000.00
Police Captain	\$160,000	\$ 230,000.00
Police Lieutenant	\$150,000.00	\$220,000.00
Police Officer	\$ 42,000.00	\$ 185,000.00
Police Sergeant	\$ 150,000.00	\$ 210,000.00
Prosecutor	\$15,000	\$ 25,000.00
Public Defender	\$7,500	\$ 15,000.00
Purchasing Agent	\$ 5,000.00	\$ 30,000.00
Receptionist	\$ 22,000.00	\$ 42,000.00
Recreation Assistant	Minimum Wage	Minimum Wage + \$11.00

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Recreation Director	\$ 30,000.00	\$ 90,000.00
Recycling Coordinator (DPW)	\$ 5,000.00	\$ 10,000.00
Right to Know Coordinator (DPW)	\$ 1,000.00	\$ 3,000.00
Safety Regulations Coordinator (DPW)	\$ 1,000.00	\$ 2,000.00
Sanitation Driver (DPW)	\$ 1,500.00	\$ 5,000.00
Sanitation Foreman (DPW)	\$ 5,000.00	\$ 10,000.00
Sanitation Laborer (DPW)	Minimum Wage	Minimum Wage + \$20.00
School Crossing Guard (Police)	Minimum Wage	\$40.00/hr.
Secretary	\$ 17,000.00	\$ 40,000.00
Secretary Land Use Board	\$ 7,000.00	\$ 21,000.00
Senior Account Clerk	\$ 15,000.00	\$ 40,000.00
Senior Landscaper (DPW)	\$ 1,500.00	\$ 5,000.00
Senior Mechanic (DPW)	\$ 1,500.00	\$ 5,000.00
Sewer Inspector (DPW)	\$ 1,500.00	\$ 5,000.00
Sewer Operator (DPW)	\$ 10,000.00	\$ 23,000.00
Special Class I (Police)	Minimum Wage	Minimum Wage + \$15.00
Special Class II (Police)	Minimum Wage	Minimum Wage + \$20.00
Summer Camp Director	\$ 6,000.00	\$ 15,000.00
TAC (Police)	\$ 500.00	\$ 1,000.00
TACO	\$ 11,000.00	\$ 32,000.00
Tax Assessor	\$ 12,000.00	\$ 40,000.00
Tax Collector	\$ 10,000.00	\$ 50,000.00
Tourism Director	\$ 22,500.00	\$ 56,000.00
Training Officer Lifeguard (Beach)	Minimum Wage	Minimum Wage + \$22.00
Violations Clerk	\$ 35,000.00	\$ 65,000.00
Vital Statistics Alternate Registrar	\$ 1,000.00	\$ 4,000.00
Vital Statistics Deputy Registrar	\$ 2,500.00	\$ 10,000.00
Vital Statistics Registrar	\$ 3,000.00	\$ 11,000.00
Zoning Officer	\$ 10,000.00	\$ 66,000.00